

*How to become a
TAP participant*

TAP provides services to young adults between the ages of 16 and 25 who are: current students or graduates of the Waterloo School District, are IVRS eligible, and are under-employed or unemployed.

For more information, contact Brandy McOmber or Laura Berger, local Vocational Rehabilitation Counselors to set up an appointment.

Once a student is referred to TAP, a meeting will be held with the student, parents, vocational rehabilitation counselor, and the TAP coordinators. At this meeting, a decision will be made concerning the student's potential to benefit from participation in TAP and a plan will be developed to access services.

TRANSITION ALLIANCE PROGRAM
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Transition Alliance Program

**COMMITTED TO ASSISTING
YOUNG ADULTS DURING THEIR
TRANSITION FROM
HIGH SCHOOL TO ADULTHOOD**



**A partnership between
Waterloo Schools
and
Vocational Rehabilitation**



What is the Transition Alliance Program?

The Transition Alliance Program (TAP) is a partnership between Waterloo Schools and the Iowa Vocational Rehabilitation Services (IVRS). Participants of TAP receive assistance in the areas of vocational training, independent living, and post-secondary education.

The participants are current students or recent graduates of Waterloo Schools who are eligible for IVRS services. TAP helps young people develop positive work skills in order to obtain and maintain employment. The program also provides follow-up services to assure long-term job success.

There are TAP Programs across the State of Iowa to assist youth in transition .

Why Choose TAP? BENEFITS TO STUDENTS

- Individualized attention which addresses specific needs and fosters development of realistic goals for each young adult
- One-on-one assistance for career and educational opportunities
- Development of job-seeking and job keeping skills
- Assistance in locating and maintaining employment
- Community mobility and driver permit training
- Assistance with individual housing, medical, and financial matters
- Year round support available

TAP Services

Job placement

Vocational instruction

Career exploration

On the job training

Independent living skills

Paid work sites

Follow progress for 1 year after employment

Follow-up and monitoring until age 25

BENEFITS TO EMPLOYERS

Businesses provided access to:

- Qualified and pre-screened employees
- Opportunities for on-the-job coaching and training

Cost savings through:

- Work Opportunity Tax Credits
- Free support of an Employment Specialist provided

Positive community image:

- Commitment to hiring local young adults promoted among community agencies
- Support and linkages within the business community

BENEFITS TO EDUCATORS

- TAP Involvement in the IEP process to assist the team in planning transition services
- Implementation of transition related goals and services beyond high school
- Assistance with encouragement and achievement of individual goals
- Connection of school-based learning and work-based success