



Engaged in Learning ● Prepared for Success

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For additional Waterloo Community School District information,
visit www.waterloo.k12.ia.us

This directory was produced in a cooperative effort by the Superintendent's Office, Print Services, Technology Services, and Human Resources.

Waterloo Community School District

Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career, and citizenship as evidenced by continuing education, pursuing a career path, and contributing to a community.

Strategic Focus Areas and Objectives

Student Achievement and Development

Delivering the comprehensive curriculum through engaging instruction with a focus on measured results for student achievement.

- Increase the percentage of students proficient in reading, math, writing, and science.
- Increase percentage of students who are prepared for college, career, and citizenship.
- Increase the graduation rate and decrease the dropout rate while maintaining rigorous standards for learning.
- Reduce the achievement gap between subgroups while accelerating learning for all students.
- Utilize technology as a tool to improve student achievement.

Financial Sustainability and Operational Excellence

Operating with fiscal integrity, efficiency, and effectiveness.

- Provide technology that meets District standards, is equitable, and current to ensure agility in information analysis and to achieve efficient and effective administrative systems.
- Use District priorities to establish the budget.
- Consistently implement proven security practices for students, staff, and community, both during the school day and at other times of facility usage.
- Deliver quality facilities and infrastructure.
- Implement global best practices in the management of technology outages, changes, and configuration.
- Secure additional funding sources to enhance District budget.
- Maximize equitable community access to and use of facilities.
- Control operating expenditures and capital costs.

Human Assets

Staffing our organization with high-performing leaders, teams, and employees.

- Create standards and performance measures to rate factors of customer service.
- Maintain a workforce based on the identification of the number of employees required, best practices and the skills needed.
- Enhance and target employee recruitment to increase diversity and highly qualified personnel.
- Optimize a workforce based on competencies and attitudes needed to accomplish district vision.
- Promote the alignment of talent with workforce needs.

Community Engagement

Interacting effectively with our students, staff, parents, and business communities.

- Promote and strengthen partnerships within the community, the schools, and the homes of our students to increase student achievement, wellness, and development.
- Enhance district resources through partnerships.
- Communicate effectively with all stakeholders.

Climate for Learning

Providing a safe, caring, engaging, and inviting environment for our students, staff, parents, and community.

- Utilize research-based strategies that support integrity and respect toward others.
- Optimize crisis prevention, mitigation, preparedness, response, and recovery to assure maximum safety and security of students, staff, and community.



WATERLOO
Community School District

Engaged in Learning • Prepared for Success



Waterloo Community School District Nondiscrimination Policy #103.0

The Waterloo Community School District values its culturally diverse society and is committed to providing quality experiences which develop an awareness and appreciation for the aspirations, issues and achievements of all people.

The District shall establish and maintain an atmosphere in which all students and staff can develop attitudes and skills for effective and cooperative living based on respect for the individual.

The Waterloo School District shall promote nondiscrimination through fair and equitable employment, promotion and assignment of staff, utilization of multicultural, nonsexist instructional materials; and equal access for all students to academic and co-curricular programming.

The Board is committed to the policy that no otherwise qualified person will be excluded from employment on the basis of race, color, creed, gender, sexual orientation, gender identity, ethnic/national origin, religion, age, socio-economic status, or disability. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm, and harassment.

Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, creed, gender, sexual orientation, gender identity, ethnic/national origin, religion, age, socio-economic status or disability of the individual or individuals or creates an intimidating, hostile or demeaning environment for employment or education.

"The Waterloo Community School District is in full compliance with State and Federal Equal Opportunity laws. No employee will be discriminated against on the basis of race, creed, color, sex, national origin, religion or disability in any program or activity."

For further information or to file a complaint, please contact: Dr. Jane Lindaman, Section 504 Handicapped Compliance Officer; Cora Turner, Level I Investigator, Sexual Harassment; Dr. Beverly Smith, Equal Opportunity and Affirmative Action Officer Waterloo Community Schools Education Service Center, Waterloo IA 50702



EMPLOYEE DRESS CODE

Dress and Personal Grooming

The Board of Education believes that no mode of attire will be considered proper for school wear that distracts from or disrupts classroom and school decorum. Employees shall dress as professionals on a daily basis, in businesslike attire in order to set a good example for students, co-employees, and the general public. Employee dress and grooming shall not detract from the learning/educational environment of students in their classes, school programs or other school-related activities. Visible tattoos shall not be obscene, vulgar, profane, representative of drug/alcohol use or gang affiliation, or distractive to the educational environment.

It is the responsibility of principals or supervisors to assure that all employees are properly dressed. Supervisors may make exceptions to the mode of dress in specific situations where deemed appropriate. Any concern of grooming or dress judged by the principal to be inappropriate shall not be allowed. Buildings can implement a more restrictive dress code.

Uniforms for Custodial & Maintenance Workers

Waterloo Community School District Central Stores Department shall project an image that emphasizes the professional services provided to students, staff and the community. It is desirable that these employees be distinguishable from other individuals, authorized or unauthorized, who are located on school grounds, as a safety issue. As such, a uniform look is required and sets and supports a significant safety standard. Therefore, all employees in the Custodial & Maintenance Department shall be required to wear a uniform shirt with the Waterloo Community Schools logo that will be provided by the District. In addition, the employee must wear appropriate footwear. The maintenance and custodial staff may wear caps when appropriate.

Uniforms for Food Service Workers

Waterloo Community School District Food Service employees shall project a professional image and comply with all Department of Health regulations. Food Service employees are required to follow the guidelines provided in the annual Food Service procedures booklet, including hair net, shoe, uniform, and apron specifications.

EMPLOYEE DRESS CODE

Tops/Men

- Any short or long-sleeved shirts with collars only, including polo shirts
- Ties are acceptable with any dress shirt
- Shirts should be tucked in unless designed to be worn out

Tops/Women

- Blouses, knit shirts, turtlenecks, sweaters
- No t-shirts, sleeveless or tank shirts (unless worn under a jacket, over shirt or sweater)
- No visible cleavage
- Shirts should be tucked in unless designed to be worn out

Bottoms

- Any dress or tailored pant
- No jeans (or denim of any kind) or cargo pants
- Skirts or pants must be knee length or longer

Dresses

- Must cover the entire back
- Must be knee length or longer
- No sleeveless dresses (unless worn under a jacket, over shirt or sweater)

Shoes

- Only closed toe shoes can be worn when school is in session
- Other shoes acceptable when school is not in session
- No flip flops at any time (defined as flat rubber or plastic footwear with a toe strap making a "Y" strap)

Spirit Days

- Spirit Days will be designated by the supervisor
- District/school spirit shirts include t-shirts, sweatshirts or jackets
- On Spirit Days exceptions to the employee dress code are permissible

Additional

- District ID badges are required to be worn above the waist at all times.
- Headwear: no hats, caps, scarves, visors or bandanas may be worn.
- During special activities such as field trips and other similar events, staff may be exempted from the regulations but are expected to adhere to standards of good taste.
- Certain areas of instruction such as physical education will be allowed to wear knee-length shorts, jogging suits and sweat suits while teaching physical education. However, coaches or others shall wear outer pants or wind suits when going into settings other than gyms and practice fields.
- Employees performing duties in lab settings or extracurricular activities shall dress in a manner befitting their profession or befitting the occasion (which may require work-type clothes, aprons or other protective items, as approved by the principal or supervisor).



Waterloo Community School District Board of Education 2011-2012

Terms Expire 2013

<p>Shanlee McNally (at large) Email: shanlee.mcnally@dybb.com</p>	<p>8217 Ansborough Avenue, 50701 296.2780</p>
<p>David Meeks (District #1) Email: meeksd@waterloo.k12.ia.us</p>	<p>57 Lafayette Street, 50703 830.8030</p>
<p>Bernice Richard (District #4) Email: richardb@waterloo.k12.ia.us</p>	<p>535 Warren Drive, 50703 233.2178</p>

Terms Expire 2015

<p>Sue Flynn (District #2) Email: flynns@waterloo.k12.ia.us</p>	<p>605 Locke Avenue, 50701 233.5905</p>
<p>Mike Young (District #3) Email: youngm@waterloo.k12.ia.us</p>	<p>150 Pershing Road, 50701 833.8443</p>
<p>Lyle Schmitt (at large) Email: schmittl@waterloo.k12.ia.us</p>	<p>1453 South Hill Drive, 50701 232.7027</p>
<p>Andrea Sparks (at large) Email: sparksa@waterloo.k12.ia.us</p>	<p>3405 Doral Drive, 50701 232.2313</p>

Officers of the Board of Education

President	Mike Young
Vice President.....	Bernice Richard
Superintendent.....	Dr. Gary Norris
Secretary.....	Sharon R. Miller
Treasurer	Michael Coughlin

DEPARTMENTAL RESPONSIBILITIES

Office of the Superintendent

Board of Education/Superintendent - Communications - Community Education
Fund for Excellence - Instructional Television/Cable - Long-Range Planning
Mail Services - Open Enrollment - Parent Involvement - Partners in Education
Policy Development - Safety - School and Community Relations
Strategic Plan - Technology Services - Volunteer Services

Educational Services

Assessment and Evaluation - Career and Technical Education - Curriculum
Early Childhood - Educational Programs/Chapter 12 - English Language Learners
Gifted - Grant Programs - Health Services - Instructional Decision Making
Liaison with AEA 267 - Media/Instructional Technology
Professional Development - Special Education - Supplemental Programs
Teacher Mentoring/Induction - Title I

Human Resources and Equity

Contracts/Benefit Administration - Employee Attendance Center
Employee Records - Equity/Affirmative Action - Licensure
Negotiations - Performance Assessment - Personnel
Staff Development - Staff Recruitment/Selection/Placement
Student Teaching/College Collaborations - Wellness

Administrative and Student Services

Alternative Programs - Athletics - At-Risk Programs
Expo Alternative Learning Center - Counseling/Family Support Services
GRAD Program - Iowa Leadership Standards - Leadership Academy
Leadership Development/Administrative Mentoring
Positive Behavior Intervention Supports - Principal Evaluation
School Accountability - Special Ed. Transition & Resources Center
Student Accounting Records/Transfers - Student Attendance and Discipline
Waterloo Educational & Behavioral Center

Financial Services

Accounting - Budgeting-Capital/Operations - Risk Management
Payroll/Insurance/Purchasing - Print Services

Operations

Central Stores/Delivery - Facilities/Building Projects - Food Service
Maintenance/Custodial - OSHA/AHERA (Asbestos) - Property Management
Student Transportation - Maintenance/Custodial

Education Service Center At-A-Glance

Name	Title	@waterloo.k12.ia.us	Ph.	Ext.
Dr. Gary Norris*	<i>Superintendent</i>	norrisg	433-1874	10174
Pam Arndorfer	<i>Assistant to the Superintendent</i>	arndorferp	433-1874	10174
Michael Coughlin*	<i>Chief Financial Officer</i>	coughlinm	433-1830	10130
Nancy Boehmer	<i>Accounts Payable</i>	boehmern	433-1820	10120
Micheale Davis	<i>Accounts Payable</i>	davism	433-1821	10121
Deb Jacobs	<i>Staff Accountant</i>	jacobsd	433-1816	10116
Jeff Sommerfeldt	<i>Manager</i>	sommerfeldtj	433-1827	10127
Kristi Troupe	<i>Payroll</i>	troupek	433-1836	10136
Chris Wheelan	<i>Payroll</i>	wheelanc	433-1849	10149
Allen Woods	<i>Staff Accountant</i>	woodsaw	433-1803	10203
Marty Metcalf*	<i>Director of Operations</i>	metcalfm	433-1838	10138
Linda Bickel	<i>ESC Custodian</i>	bickell	215-2337	
Kevin Casey	<i>First Student Manager</i>		239-6211	
Randi Finger	<i>Warehouse Manager</i>	fingerr	433-1859	10159
Jill Jensen	<i>Maintenance Secretary</i>	jensenj	433-1828	10128
Mike Loftus	<i>Maintenance Supervisor</i>	loftusm	433-1893	10193
Dr. Jane Lindaman*	<i>Associate Superintendent for Educational Svcs.</i>	lindamanj	433-1845	10145
Pam Argotsinger	<i>District Math Coach</i>	argotsingerp	433-1873	10173
Rosie Engelkes	<i>Reading Recovery / Title I Secretary</i>	engelkesr	433-2032	19113
Linda Garlinghouse**	<i>Director of Elementary Curriculum</i>	garlinghousesl	433-1823	10123
Stephanie Giachino	<i>District Instructional Coach</i>	giachinos	433-1824	10124
Verna Jensen	<i>Instructional Support Specialist</i>	jensenv	433-1864	10164
Dr. Debbie Lee**	<i>Director of Secondary Curriculum</i>	leed	433-1817	10117
Mary Meier*	<i>Exec. Dir. of Career & High School Programs</i>	meierm	433-1844	10144
Linda Miller	<i>Assistant to Dr. Lindaman</i>	millerl@	433-1839	10139
Amy Moine**	<i>Director of Professional Dvmnt. & Instruction</i>	moinea	433-1896	10196
Kalinda Murphy	<i>Secretary</i>	murphyk	433-1802	10102
Sarah Stephan	<i>Secondary Math Coach</i>	stephans	433-2088	10199
Charletta Sudduth	<i>Early Childhood Coordinator</i>	sudduths	433-2920	37121
Carol Watson	<i>Reading Recovery Teacher Leader</i>	watsonc	433-2031	19112
Dr. Bev Smith*	<i>Associate Supt. for Human Resources / Equity</i>	smithb	433-1808	10108
Kathy Barfels	<i>Secretary/Employee Attendance Center</i>	barfelsk	433-1825	10125
"T" Cribbs	<i>HR Secretary/Switchboard Operator</i>	cribbst	433-1800	10200
Jeanne Daggett-Kemp	<i>HR Specialist / Training</i>	daggettkempj	433-1848	10148
Juliet Dunn	<i>Employee Services Coord.</i>	dunnj	433-1832	10132
Linda Martin	<i>Equity Facilitator</i>	martinl	433-1870	10170
Kathy Oleson	<i>Secretary</i>	olesonk	433-1834	10134
Erica Schauf	<i>Secretary to Bev Smith</i>	schaufe	433-1855	10155
Deb Stewart	<i>Benefits Coordinator</i>	stewartd	433-1818	10118
Mickey Waschkat	<i>HR Specialist / Compensation</i>	waschkatm	433-1847	10147

*Cabinet Member **Extended Cabinet Member

Education Service Center At-A-Glance

Name	Title	@waterloo.k12.ia.us	Ph.	Ext.
Sharon Miller*	<i>Exec. Dir. of School & Community Relations</i>	millers	433-1803	10103
Linda Armstrong	<i>Secretary to Sharon Miller</i>	armstrongl	433-1804	10104
Crystal Buzza	<i>Director of Strategic Partnerships</i>	buzzac	433-1842	10142
Julie Ehlers	<i>Prime Time Volunteer Coordinator</i>	ehlersj	433-2026	19106
Karen Fritz	<i>Mail Room</i>	fritzck	433-1871	10171
Katrina Hemann	<i>Communications Spec.</i>	hemannk	433-1861	10161
Lindsey Jackson	<i>Secretary to Crystal & Ellen</i>	jacksonl	433-1865	10165
Sandi Lanigan	<i>Secretary</i>	lanigans	433-1826	10126
Ellen Vanderloo	<i>Volunteer Coordinator</i>	vanderlooe	433-1920	10105
Dr. Peg Dokken-Opat*	<i>Asst. Supt. of Administrative & Student Services</i>	dokkenp	433-1851	10197
Cora Turner*	<i>Executive Director for Student & At-Risk Svcs</i>	turnerc	433-1813	10113
Brody Abels	<i>Student Services Co-Op</i>	abelsb	433.1812	10112
Amy Alfrey	<i>Special Education Coord.</i>	alfreya	433-1833	10133
Cynthia Berry	<i>District Family Support Worker</i>	berryc	433-1872	10172
Jayme Dunn	<i>Secretary to Cora Turner</i>	dunnj2	433-1807	10107
Julia Eckerman	<i>Student Services Specialist II</i>	eckermanj	433-1801	10265
Mindy Fisher	<i>Learning Support Spec.</i>	fisherm	433-2085	10205
Hank Huddleson	<i>District Tracker</i>	huddlesonh	433-1880	10180
Penne Jackson	<i>Secretary to Dr. Dokken-Opat & Amy Moine</i>	jacksonp	433-1835	10135
Larry Martin	<i>Director of Support Svcs.</i>	martinl	433-1837	10137
Angela Montgomery	<i>Support Services Specialist</i>	montgomerya	433-1928	10198
Fran Spadin	<i>Student Services Secretary</i>	spadinf	433-1801	10101
Kathy Stone	<i>Secretary to Larry & Amy</i>	stonek	433-1854	10154
Lorelei Tack	<i>Student Services Spec. I</i>	tackl	433-1846	10146
Matt O'Brien**	<i>Director of Technology</i>	obrienm	433-1875	10175
Eric Brasch	<i>Web/Data Management Specialist</i>	brasche	433-1840	10140
Mavis Floss	<i>Data Analyst</i>	flossm	433-1841	10141
Brian Hintz	<i>Asst. Systems Administrator</i>	hintzb	433-1884	10184
Brigid Knipp	<i>Software Support Spec.</i>	knippb	433-1867	10167
Sue Liddle	<i>Dana Analyst</i>	liddles	433-1810	10110
Lori Mills	<i>Help Desk Support Spec.</i>	millsl@	433-1829	10129
Ron Morlan	<i>Educational/Instructional Technology Spec.</i>	morlanr	433-1875	10175
James Santee	<i>Systems Administrator</i>	santeej	433-1850	10150
Roxie Bush	<i>Print Services Manager</i>	bushr	433-2124	22237
Jessica Bormann	<i>Assistant Director of Food Services/Catering</i>	bormannj	215-2428	19120
Meredith Hansen	<i>Assistant Director of Food Services/Dietician</i>	hansenm	433-2036	19117
Jan Nichols	<i>Food Services Manager</i>	nicholsj	433-2037	19118
Helen Jordan-Killings	<i>ELL Secretary</i>	killingsh	433-2030	19110
Glenda Njoya	<i>ELL / Spanish Interpreter</i>	njoyag	433-2028	19108
Sefika Sarkic	<i>ELL / Bosnian Interpreter</i>	sarkics	433-2028	19108
Amy White	<i>ELL Facilitator</i>	whitea	433-2029	19109

*Cabinet Member **Extended Cabinet Member

Office of the Superintendent

Superintendent	Dr. Gary Norris
Assistant	Pamela Arndorfer

School and Community Relations

Exec. Director	Sharon Miller
SCR Staff	Linda Armstrong, <i>Secretary</i> Karen Fritz, <i>Mail Room</i> Katrina Hemann, <i>Communications Specialist</i> Sandi Lanigan, <i>Secretary</i>
Strategic Partnerships Staff	Crystal Buzza, <i>Dir. of Strategic Partnerships</i> Julie Ehlers, <i>Prime Time Volunteer Coord.</i> Lindsey Jackson, <i>Secretary</i> Ellen Vanderloo, <i>Volunteer Coordinator</i>

Technology Department

Director	Matt O'Brien
Computer Help Desk	Extension 10158 / 433.1858
Department Staff	Eric Brasch, <i>Web / Data Management Spec.</i> Nick Casillas, <i>Technology Support Spec/East</i> Mavis Floss, <i>Data Analyst</i> Brian Grove, <i>Technology Support Specialist</i> Brian Hintz, <i>Assistant Systems Administrator</i> Patrick James, <i>Technology Support Spec./West</i> Kole Knipfel, <i>Technology Support Specialist</i> Brigid Knipp, <i>Software Support Specialist</i> Jesse Lamp, <i>Technology Support Specialist</i> Sue Liddle, <i>Data Analyst</i> Lori Mills, <i>Help Desk Support Specialist</i> James Santee, <i>Systems Administrator</i> Jill Smith, <i>Technology Support Specialist</i> Al Yu, <i>Technology Support Specialist</i>

Financial Services

Chief Financial Officer	Michael Coughlin
Department Staff	Nancy Boehmer, <i>Accounts Payable</i> Micheale Davis, <i>Accounts Payable</i> Deb Jacobs, <i>Staff Accountant</i> Jeff Sommerfeldt, <i>Manager</i> Kristi Troupe, <i>Payroll</i> Chris Wheelan, <i>Payroll</i> Allen Woods, <i>Staff Accountant</i>
Print Services	Roxann Bush, <i>Coordinator</i> Debra Gleiter, <i>Reprographic Operator</i> Sandy Kass, <i>Reprographic Operator</i>

Educational Services

Associate Supt.	Dr. Jane Lindaman
Department Directors	Linda Garlinghouse, <i>Dir. of Elementary Curriculum</i> Dr. Debbie Lee, <i>Director of Secondary Curriculum</i> Mary Meier, <i>Executive Director of Career & High School Programs</i> Amy Moine, <i>Director of Professional Development & Instruction</i>
Department Staff	Pam Argotsinger, <i>District Math Coach</i> Stephanie Giachino, <i>District Instr. Coach</i> Verna Jensen, <i>Instructional Support Spec.</i> Linda Miller, <i>Assistant to Dr. Jane Lindaman</i> Ron Morlan, <i>Educ./Instructional Tech. Spec.</i> Kalinda Murphy, <i>Secretary</i> Joan Nicholson, <i>Media Tech Services</i> Sarah Stephan, <i>Secondary Math Coach</i>
Literacy Coaches	Tammy Bakken, <i>Lincoln</i> Pat Chase, <i>Kingsley</i> Vicki Cose, <i>Expo Alternative Learning Center</i> Patty Foster, <i>Highland</i> Kara Haugen, <i>Cunningham</i> John Holler, <i>Bunger</i> Jeanne Holub, <i>West</i> Donna Huff, <i>Hoover</i> Audrey Kimball, <i>Central</i> Michelle Peters, <i>Edison (Becker)</i> Laura Peterson, <i>Orange and Poyner</i> Holly Ritter, <i>Lowell</i> Becky Runyan, <i>Irving</i> Tammy Ryan, <i>Carver Academy</i> Anne Schreck, <i>Lincoln</i> Barb Sells, <i>East</i> Tracy Tigges, <i>Kittrell</i> Katie Zylstra, <i>Lou Henry</i>
Title I Program	Rosie Engelkes, <i>Secretary</i> Helen Jordan, <i>Secretary</i> Clare Larson, <i>Clerk Typist</i> Charletta Sudduth, <i>Early Childhood Consultant / PAT Coordinator</i> Carol Watson, <i>Reading Recovery Tchr Ldr</i>

Human Resources and Equity

Associate Supt.	Dr. Bev Smith
Department Staff	Kathy Barfels, <i>Secy/Employee Attendance Ctr.</i> "T" Cribbs, <i>Secretary/Switchboard Operator</i> Jeanne Daggett-Kemp, <i>HR Spec./Training</i> Juliet Dunn, <i>Employee Services Coordinator</i> Linda Martin, <i>Equity Facilitator</i> Kathy Oleson, <i>Secretary</i> Erica Schauf, <i>Assistant to Dr. Smith</i> Deb Stewart, <i>Benefits Coordinator</i> Mickey Waschkat, <i>HR Spec./Compensation</i>

Administrative & Student Services	
Assistant Supt.	Dr. Peg Dokken-Opat
Department Directors	Cora Turner, <i>Executive Director of Student and At-Risk Services</i> Larry Martin, <i>Director of Support Services</i>
Department Staff	Amy Alfrey, <i>Special Education Coordinator</i> Cynthia Berry, <i>Dist. Family Support Worker</i> Jayme Dunn, <i>Secretary to Cora Turner</i> Julia Eckerman, <i>Student Services Specialist II</i> Mindy Fisher, <i>Learning Support Specialist</i> Hank Huddleson, <i>District Tracker</i> Penne Jackson, <i>Secretary to Dr. Dokken-Opat & Amy Moine</i> Angela Montgomery, <i>Support Services Spec</i> Fran Spadin, <i>Secretary</i> Kathy Stone, <i>Secretary to Larry Martin</i> Lorelei Tack, <i>Student Services Specialist I</i>
Expanded Learning Program (ELP) Schedule K-8	Jody Barney, <i>Lincoln</i> Carol Boyce, <i>Highland/Orange</i> Sally Goodenbour, <i>Edison/Poyner</i> Stacey Jambura, <i>Cunningham/Lowell/Kingsley</i> Jill Kraai, <i>Carver Academy</i> Robin Loes, <i>Irving/Kittrell</i> Amy McGovern, <i>Edison/Lou Henry</i> Donovan Oberheu, <i>Central Middle</i> Jeremy Prouty, <i>Hoover Middle</i> Carrie Taylor, <i>Highland/Bunger</i>
Family Support Workers	Shara Adderley, <i>Edison</i> John Barker, <i>Kittrell/Poyner</i> Cynthia Berry, <i>District</i> Marilyn DeKoster, <i>Highland</i> Carole Gustafson, <i>Lowell</i> Joyce Kohn, <i>Lincoln</i> Lisa McKinstry, <i>East High</i> Lynn Neill, <i>Cunningham</i> Debra Shoopman, <i>Irving</i> Susan Spencer, <i>Highland</i>
TAP (Transitional Alliance Prog.)	Mike Denton, <i>Coordinator</i> Paul Fuller, <i>Specialist</i> Cindi Geiger, <i>Coordinator</i>

Support Services - Special Education	
AEA 267 Personnel	Susan Glessner, <i>Administrative Secy</i> , 273.8662 Edie Penno, <i>Sector 8 Coordinator</i> , 268.7621
AEA 267 Pre-K-1 st Special Class/ Castle Hill	Linda Williams, 268.7700 Barb Ehrig, <i>Administrative Secretary</i>
AEA 267 2 nd -8 th Behavior Prog./ Castle Hill	Greg Koppes, <i>Administrator</i> Sandy McCullough, <i>Secretary</i> Carol Schoon, <i>Secretary</i>

Support Services - Special Education	
AEA 267 Team Representatives	Adrienne Allen, <i>Lowell</i> Carol Bandy, <i>West High</i> Elaine Daack, <i>East High</i> Jan Dykstra, <i>Highland</i> Tiffany Everding, <i>Kittrell</i> Rob Hirst, <i>Expo Alternative Learning Center</i> Janice Judisch, <i>Orange</i> Kim King, <i>Highland</i> Erin McElligat, <i>Expo Alternative Lrng Center</i> Debbie Morris, <i>Edison</i> Melanie Roby, <i>Expo Alternative Lrng Center</i> Kathy Rottinghaus, <i>East High</i> Janece Shaffer, <i>Kittrell</i> Kourtney Sharp-Owen, <i>East High</i> Amy Star, <i>Kittrell</i> Brenda Thune, <i>Lou Henry</i> Erin Torruella, <i>Kingsley</i> Lisa Westerman, <i>Lowell</i> Peg Wiebenga, <i>Poyner</i> Mark Williams, <i>East High</i>
Audiologist	Sara Harnack
Audiometrist	Julie Jenney
Itinerant Hearing/ Vision Teachers	Brent Browning, <i>Orientation Mobility</i> Sharon Kylo, <i>Vision</i> Nancy Moothart, <i>Hearing</i> Vivian Ramsey, <i>Vision</i> Katy Rohle, <i>Hearing</i>
Occupational Therapist	Christy Diemer, <i>Cert. Occ. Therapist Asst.</i> Angie Johnson, <i>Elk Run, Kingsley, Kittrell, Lou Henry, Orange, Poyner, Central, East, Expo</i> Kristy Williamson, <i>Cunningham, Edison, Highland, Irving, Lincoln, Lowell, Bunger, Carver, Hoover, West</i>
Physical Therapists	Jaymie Redfern, <i>Cunningham, Edison, Irving, Lincoln, Lowell, Highland, Carver, Central, East</i> Sarah Schultes, <i>Elk Run, Kingsley, Kittrell, Lou Henry, Orange, Poyner, Bunger, Hoover, Expo, West</i>
Speech/Language Pathologists	Maisie Bovy, <i>Kittrell</i> Whitney DeVilbiss, <i>Kittrell (sub)</i> Morgen Edwards, <i>Cunningham SFE</i> Rebecca Eness, <i>Poyner (sub)</i> Karen Halsor, <i>Edison</i> Marcy Kemmer, <i>Highland</i> Cari Matern, <i>Kingsley & Lowell</i> Abby Martin, <i>Poyner</i> Lindsey Mulnix, <i>Orange</i> Jane Murphy, <i>Lou Henry, Carver Academy, Central, Hoover, East, Expo, West</i> Morgen Nichols, <i>Bunger</i> Shawna Perry, <i>Irving</i> Michelle Schons, <i>Lincoln</i> Susie Sigwarth, <i>Elk Run Early Childhood Ctr</i>

Operational Services	
Director	Marty Metcalf
Central Stores / Delivery	Chuck Callaway, <i>Driver</i> Cass Coughlin, <i>Driver</i> Tim Cox, <i>Driver</i> Randi Finger, <i>Storeroom Manager</i> Dave Volbruck, <i>Driver</i>
First Student 235 School Street 291-4879	Austin Diemer, <i>Technician</i> Kevin Casey, <i>Contract Manager</i> Richard Ennenga, <i>Technician in Charge</i> Mike Fairhurst, <i>Technician</i> Sondra Gitch, <i>Dispatcher/Router</i> Mike Webb, <i>Safety Manager</i>
Food Services Greenbrier Bldg. 433-2037	Jessica Bormann, <i>Co-Director / Concessions</i> Pat Fuller, <i>Bakery Manager (Carver Academy)</i> Meredith Hansen, <i>Co-Director / Dietician</i> Jan Nichols, <i>Office Manager / Bookkeeper</i>
Food Services Locations	East High - Tammy Loftus, <i>Mgr.</i> ; Satellites: Lowell, Expo West High - Michelle Remetch, <i>Mgr.</i> ; Satellites: Kittrell, Kingsley Bunger Middle - Shelly Smallridge, <i>Mgr.</i> ; Satellites: Highland, Poyner, Elk Run Carver Academy - Pat Fuller, <i>Mgr.</i> ; Satellites: Cunningham, Lincoln, WEBC, STAR-C Central Middle - Heather Rickert, <i>Mgr.</i> ; Satellites: Edison, Irving Hoover Middle - Lisa Plum, <i>Mgr.</i> ; Satellites: Lou Henry, Orange
Maintenance / Custodians	Mike Barrett, <i>Systems Specialist (ext. 10185)</i> Linda Bickel, <i>ESC Custodian</i> Tim Brandhorst, <i>Fire Equipment / Grounds</i> Bob Carlson, <i>Grounds</i> Tim Flodeen, <i>Carpenter</i> Craig Hovey, <i>Carpenter</i> Lou Hovey, <i>Carpenter</i> Todd Hunter, <i>Utility / Utility Painter</i> Juso Ikanovic, <i>Utility / Utility Painter</i> Jill Jensen, <i>Office Manager</i> Del Johnson, <i>Memorial Stadium (291-6305)</i> Jeff Kirby, <i>Garbage</i> Mike Loftus, <i>Custodial Manager</i> Claude Mathews, <i>Asbestos</i> Carl Meskimen, <i>Electrician</i> Eric Penning, <i>HVAC</i> Mike Poland, <i>Utility / Utility Painter</i> Craig Potwin, <i>Asbestos</i> Marcus Pratt, <i>Electrician</i> Dave Richardson, <i>Plumber</i> Steve Smith, <i>Utility / Utility Painter</i> Pat Wardlow, <i>Electrician</i> Roger Waters, <i>Bell / Clock / Intercoms</i> Larry Willard, <i>Plumber</i>

School Resource Officers	
Officer Willie Keller kellerw@waterloopolice.com	West High School - 433.2700, ext. 12104
Officer Jeff Harrington harringtonj@waterloopolice.com	East High School - 433.2418
Officer James Oliver oliverj@waterloopolice.com	WEBC/STAR-C/Expo - 433.1950
Officer Steve Newell newells@waterloopolice.com	Hoover Middle School - 433.2830 Kingsley Elementary School - 433.2210 Kittrell Elementary School - 433.2910 Lou Henry Elementary School - 433.2860 Lowell Elementary School - 433.1900 Orange Elementary School - 433.2880
Officer Dustin Lindaman lindamand@waterloopolice.com 433.2123	Central Middle School - 433.2100 Edison Elementary - 433.2180 Irving Elementary - 433.2800
Officer Jeremy Copp coppj@waterloopolice.com 433.2520	Carver Academy - 433.2500 Highland Elementary - 433.2630 Lincoln Elementary - 433.1990 Cunningham School for Excellence - 433.2600

BH County Health Dept./Waterloo Community Schools Health Assistant Schedule: 2011-2012

School	Nurse	Health Assistant	Main Office /FAX Health Office (H.O.) Phone #
Program Manager	Shannon Ingamells		292-2287 Office 415-8906 Cell
Bunger Middle	Shane Bohlmann	Jean Zimmermann	433-2550 Main Off. / 433-2564 FAX 433-2563 / Sch. Ph. 21150
Carver Middle	Claudia Robinson	Sandy Frohwein	433-2500 Main Off. / 433-2548 FAX 433-2507 H.O. / Sch. Ph 24150 433-2530 Carver SS/ 433-2531 FAX
Central Middle	Cindy Klenzman	Amy Bush	433-2100 Main Off. / 433-2149 FAX 433-2105 H.O. / Sch. Ph. 22150
Cunningham Elementary	Claudia Robinson	Maggie Goodwin	433-2600 Main Off. / 433-2603 FAX 433-2605 H.O. / Sch. Ph. 30150
East High	Claudia Robinson	Ashley Huff	433-2400 Main Off. / 433-2447 FAX 433-2446 H.O. / Sch. Ph. 14231 433-2446 East Success St. Office
Edison Elementary	Cindy Klenzman	Elaine Eckhoff	433-2180 Main Off. / 433-2187 FAX 433-2181 H.O. / Sch. Ph. 38150
EXPO	Michelle Osterhaus	Sherry Rodemeyer	433-1930 Main Off. / 433-1933 FAX 433-1938 H.O. / Sch. Ph. 13150
Hoover Middle	Stephanie Giesler	Beth Koch	433-2830 Main Off. / 433-2843 FAX 433-2835 H.O. / Sch. Ph. 23150
Irving Elementary	Stephanie Giesler	Joan Thompson	433-2800 Main Off. / 433-2829 FAX 433-2803 H.O. / Sch. Ph. 43150
Kingsley Elementary	Michelle Osterhaus	Susan Hall	433-2210 Main Off. / 433-2216 433-2213 H.O. / Sch. Ph. 39150
Kittrell Elementary	Lee Ann Remetch	Marilyn Even	433-2910 Main Off. / 433-2916 FAX 433-2914 H.O. / Sch. Ph. 37150
Lincoln Elementary	Cindy Klenzman	Amy McGrath	433-1990 Main Off. / 433-1997FAX 433-1993 H.O. / Sch. Ph. 41150
Lou Henry Elementary	Stephanie Giesler	Debb Henze	433-2860 Main Off. / 433-3040 FAX 433-3025 H.O. / Sch. Ph. 42150
Lowell Elementary	Lee Ann Remetch	Patti Conrad	433-1900 Main Off. / 433-1905 FAX 433-1902 H.O. / Sch. Ph. 31150
Highland Elementary	Michelle Osterhaus	Mary Ellen Schmid	433-2630 Main Off. / 433-2633 FAX 433-2636 H.O. / Sch. Ph. 34150
Orange Elementary	Shane Bohlmann	Judy Woock	433-2880 Main Off. / 433-2888 FAX 433-2884 H.O. / Sch. Ph. 36150
Poyner Elementary	Shane Bohlmann	Teresa Berry	433-1534 Main Off. / 433-1535 FAX H.O. / Sch. Ph. 44150
West High	Lee Ann Remetch	Aide Vallejo	433-2700 Main Off. / 433-2749 FAX 433-2750 H.O. / Sch. Ph. 12150 433-2780 West Success St. Office

PRN floats: Delores Steiner, Eloise Nelson, Lesley Rigel, Ashley Syhlman, Susan Paulsen

School Administrators At-A-Glance

Name	Title	Email Address	Phone	Ext.	Fax
EAST HIGH SCHOOL					
Dr. Willie Barney	Principal	barneyw@waterloo.k12.ia.us	433.2401	14101	433.2498
Todd Coulter	Assistant Principal/Athletic Director	coultert@waterloo.k12.ia.us	433.2405	14105	433.2498
Brian (BJ)Meaney	Assistant Principal	meaneyb@waterloo.k12.ia.us	433.2403	14103	433.2498
Allen Pace	Assistant Principal	pacea@waterloo.k12.ia.us	433.2112	14112	433.2498
Sharrie Phillips	Assistant Principal	phillipss@waterloo.k12.ia.us	433.2402	14102	433.2498
Kody Asmus	Administrative Assistant	asmusk@waterloo.k12.ia.us			433.2498
WEST HIGH SCHOOL					
Dr. Gail Callahan	Principal	callahang@waterloo.k12.ia.us	433.2706	12101	433.2749
Jeremy Langner	Assistant Principal	langnerj@waterloo.k12.ia.us	433.2711	12111	433.2749
Byron Phillips	Assistant Principal	phillipsb@waterloo.k12.ia.us	433.2732	12114	433.2749
Steve Winters	Assistant Principal	winterss@waterloo.k12.ia.us	433.2709	12103	433.2749
Amber Boyd	Administrative Assistant	boyda@waterloo.k12.ia.us	433.2707	12107	433.2749
Tony Pappas	Administrative Assistant/Athletic Director	pappasa@waterloo.k12.ia.us	433.2708	12102	433.2749
EXPO ALTERNATIVE LEARNING CENTER					
Brenton Shavers	Principal	shaversb@waterloo.k12.ia.us	433.1934	15100	433.1971
Henry Shepherd	Assistant Principal, <i>STAR-C</i>	shepherdh@waterloo.k12.ia.us	433.1950	15500	433.1971
Cary Wieland	Assistant Principal, <i>WEBC</i>	wielandc@waterloo.k12.ia.us	433.1940	15300	433.1971
BUNGER MIDDLE SCHOOL					
Andy Miehe	Principal, <i>Bunger Middle</i>	miehea@waterloo.k12.ia.us	433.2550	21102	433.2564
Dede Fantroy	Assistant Principal, <i>Bunger Middle</i>	fantroyd@waterloo.k12.ia.us	433.2562	21101	433.2564
GEORGE WASHINGTON CARVER ACADEMY					
Brad Schweppe	Principal	schweppeb@waterloo.k12.ia.us	433.2500	24101	433.2548
Lucy Evans	Assistant Principal	evansl@waterloo.k12.ia.us			433.2548
Charlotte Coleman	Assistant Principal	colemanc@waterloo.k12.ia.us	433.2511	24103	433.2548
Albert Wiggins	Administrative Asst./Athletic Director	wigginsa@waterloo.k12.ia.us	433.2501	24102	433.2548
CENTRAL MIDDLE SCHOOL					
Marla Padget	Principal	padgetm@waterloo.k12.ia.us	433.2100	22101	433.2149
John Netty II	Assistant Principal	nettyj@waterloo.k12.ia.us	433.2138	22102	433.2149
Mike Thomas	Assistant Principal	thomasm@waterloo.k12.ia.us	433.2118	22228	433.2149
HOOVER MIDDLE SCHOOL					
Dan Cox	Principal	coxd@waterloo.k12.ia.us	433.2830	23101	433.2843
Steve Gillen	Assistant Principal/Athletic Director	gillens@waterloo.k12.ia.us	433.2832	23102	433.2843
Mike Landers	Assistant Principal	landersm@waterloo.k12.ia.us			433.2843

School Administrators At-A-Glance

Name	Title	Email Address	Phone	Ext.	Fax
EDISON (BECKER) ELEMENTARY					
Melissa Steggall	Principal	steggallm@waterloo.k12.ia.us	433.2180	38101	433.2187
Sunni Hart	Lead Teacher	harts@waterloo.k12.ia.us			433.2187
HIGHLAND ELEMENTARY					
Dr. Mary Jo Wagner	Principal	wagnerm@waterloo.k12.ia.us	433.2630	45105	433.2633
Kay Spratt	Lead Teacher	sprattk@waterloo.k12.ia.us			433.2633
IRVING ELEMENTARY					
Steve Thune	Principal	thunes@waterloo.k12.ia.us	433.2800	43101	433.2829
Adam Ahrendsen	Assistant Principal	ahrendsen@waterloo.k12.ia.us			433.2829
Neldrekka Whitaker	Lead Teacher	whitakern@waterloo.k12.ia.us			433.2829
KINGSLEY ELEMENTARY					
Sue Flodeen	Principal, <i>Kingsley Elementary</i>	flodeens@waterloo.k12.ia.us	433.2210	39101	433.2216
KITTRELL ELEMENTARY					
Audrey Wallican-Green	Principal	wallicangreena@waterloo.k12.ia.us	433.2910	37101	433.2916
Sherice Ortman	Lead Teacher	ortmansh@waterloo.k12.ia.us			433.2916
LINCOLN ELEMENTARY					
Stephanie Mohorne	Principal	mohornes@waterloo.k12.ia.us	433.1990	41101	433.1997
Carrie Heinzerling	Assistant Principal	heinzerlingc@waterloo.k12.ia.us			433.1997
Leona McCall	Lead Teacher	mccalll@waterloo.k12.ia.us			433.1997
LOU HENRY ELEMENTARY					
Brian Ortman	Principal	ortmanb@waterloo.k12.ia.us	433.2860	42101	433.3040
Lesli Lancey-Wensman	Lead Teacher	lanceywensmanl@waterloo.k12.ia.us			433.3040
LOWELL ELEMENTARY					
Amber Dietz	Principal	dietza@waterloo.k12.ia.us	433.1900	31101	433.1905
ORANGE ELEMENTARY					
Teri Trask	Principal	traskt@waterloo.k12.ia.us	433.2880	36101	433.2888
Travis Elliott	Lead Teacher	elliottt@waterloo.k12.ia.us			433.2888
POYNER ELEMENTARY					
Trista Manternach	Principal	manternacht@waterloo.k12.ia.us	433.1534	44101	433.1535
Barbie Bass	Lead Teacher	bassb@waterloo.k12.ia.us			433.1535

EAST

High School

214 High Street
 Waterloo, IA 50703-3996
 Main Office: 433.2400
 Office Fax: 433.2498
 Athletic Fax: 433.2497

Administration	
Principal	Dr. Willie Barney
Assistant Principals	Todd Coulter Brian (BJ) Meaney Allan Pace Sharrie Phillips
Administrative Asst.	Kody Asmus

Instructional Staff	
Art	Ryan McInroy Diedra Noborikawa
Business/Technology	Joshua Barta Don Gibson Debra Pfalzgraf Willie Stewart
Credit Recovery	Rita Elliott Bruce Pietro
English	Dawn Buol Amy Flodeen Jessica Hartz Jill Jacobs Kerrie Michael Maggie Mnayer Meleah Parentice Mary Roach Nicole Schrage Matt Tracy Schnique Williams
Family & Consumer Science	Mary Luterek Bonnie Wetzel
I-Jag	John Preston
Industrial Technology	Curt Balvanz William Zak
Instrumental Music	Joelle Smith Amanda Staver
Literacy Coach	Barb Sells
Math	Krista Casillas Kellen Johnson Audra Ketelsen Derek Kimball Jonathan Lees Erin McClellan Kristen Oliver Krista Platte Megan Spooner Veronica Vargason Bonnie Winkler

Instructional Staff	
Media Center	Alyce Ham
PBDA	Alan Lampman Mary Zierke
Physical Education	Aaron Middendorf Joanna Rahnvardi
Science	Tony Burns Alexander Conyers Vaughn Gross Erin Hogan Angie Jenkins Anita Lippert Amy Mieke Rodney Wallace Rachael Woodley
SLC	Virginia Casteel
Social Studies	Jeremy Blankenship Anthony Dehl Jason Knittel Justin Little Steve Oaks Michael Penning Justin Rathjen
Special Needs	Ann Berry Robin Courbat Chris Dickerson Marisa Dolan Robert Griffin Kurt Hempen Monica Iliff Justin Jacobs Cory Lang Marie Lemka Michael Patton Krista Pugh Ali Rahnvardi Andrea Skopec Patrick Wagner Tsehla Williams Darla Wills

EAST

High School

214 High Street
 Waterloo, IA 50703-3996
 Main Office: 433.2400
 Office Fax: 433.2498
 Athletic Fax: 433.2497

Instructional Staff, <i>cont.</i>	
Vocal Music	Daniel Laaveg
World Language	June Bahnsen Francys Herrera Qynne Kelly Amber Pichelmann

Support Staff	
AEA 267	Elaine Daack Kathy Rottinghaus Kourtney Sharp-Owen Mark Williams
At-Risk Facilitator	Lisa McKinstry
Building Secretary	Amy Simon
Cafeteria	Senada Alibasic Linda DeGroot Marilyn Edsill Janice Hoffman Dawn Lash Virginia Lynch Donna Nabholz Rebecca Ott Kathy Poor Yumiko Roche Ella Thomas Christi Wharff
Campus Security	Robert Berumez Darrell Moore Deborah Sallis
Clerk Typist	Pamela Carter Denise George Deb Petersen

Support Staff	
Counselor	Amy Denholm Nykole Miller Cynthia Schmidt
DriveTek	Kevin Winstead
Health Assistant	Ashley Huff
In-School Susp.	Maxine Keller
IT	Jesse Lamp
JROTC	MSG Phillip Ledbetter LTC Leonard Stephens
Nurse	Claudia Robinson
Para-educators	Rosemary Amos Rose Bowser Amy Garrison Beverly Haag Maria Rodgers Kanesha Walker Kim Westphal Christine Wilson Malissa Wyant
SRO	Jeff Harrington
Secretary	Kay Bachman-Zarifis Becky Brackin Hidie Gardner Carol Sperry-Weber Shirley Van Arsdale
Study Hall	Rita Elliott Bruce Pietro

WEST

High School

425 East Ridgeway Avenue
 Waterloo, IA 50702-5089
 Main Office: 433.2700
 Office Fax: 433.2749

Administration	
Principal	Dr. Gail Callahan
Assistant Principals	Jeremy Langner Byron Phillips Steve Winters
Administrative Asst.	Amber Boyd
Athletic Director	Dr. Tony Pappas

Instructional Staff	
Art	Dawn Conradi Ann Lighter Carrie Schaefer
Business	Sarah Levendusky Lonnie Moore Jason Putney Devon Winters Cyndee Zuck
Credit Recovery	Ryan Penning Carrie Schaefer Ashley Taylor Brett Wheelan
English	Margaret Aasgard-Milligan Traci Hahn Lindsey Hood Josef Kadlec Sara Kavalier Jane Kemp-Ulfers Connie Lubbert Erin Mecker Zach O'Brien Ryan Penning Amy Putney Ellen Shay Larry VanOort Heather Wagner
ELL	Dawn Janopoulos
Family/Cons. Science	Tracey Hulme Carmen Ward
Hearing Impaired	Lindi Stephens
IMC	Joanne Willis
Industrial Technology	Ralph Longus Robert Plagge Kerry Trimble
Instrumental Music	Erin Gaherty-Williams Burton Hable Daniel Kleinheinz

Instructional Staff	
Literacy Coach	Jeanne Holub
Math	Christopher Anderson Luke Becker Jane Brown Denise Danker Carrie Even Megan Lyons Theresa Mowery Dan Payne Gary Sinnwell Ashley Taylor Dean Youngblut Jim Young-Kent
PBDA	Beth Wagner
Physical Education	David Gettman Ethan Jennings Mike Sinram Brett Wheelan
Science	Matt Baish Kathryn Garmoe Linda Graber Dave Hirsch Nathaniel Larson Anjuli Myers Kelen Panec Melisa Reilly Kevin Ubbelohde Nathan Whipple Christine Winstead
SLC	Ross Bauer
Social Studies	Jean Agbese Carolyn Braley Susan Padget Steve Petersen Scott Schara Jakob Schroeder David Tredwell Liz Wagner Dean Widen Tom Yuska

WEST

High School

425 East Ridgeway Avenue
 Waterloo, IA 50702-5089
 Main Office: 433.2700
 Office Fax: 433.2749

Instructional Staff, <i>cont.</i>	
Special Needs	Pam Bixby Cory Christensen Bill Dawson Brent Dinnebier Justin Galbraith Jennifer Gaukler Dave Gettman Kellap Grant Matt Grimm Andrea Herold Peter Irungu Robert Kunkle Brittney Lund Joe Malsam Amy Noyes Jennifer Peters Daniel Scannell Tami Sommerfeldt Lindi Stephens Teresa Thoms Travis Voshell
Vocal Music	Shannon McGuire
World Language	Lisa Dewitt Sheila Houston Carrie London Susan McGlaughlin Melinda Meyne Sharon Porter Julie Smith

Support Staff	
AFJROTC	Mike McCrea
AEA 267	Carol Bandy
Building Secretary	Marcy Coontz
Cafeteria	Connie Abben Kathy Miller Janey Adams Tavis Moore Cynthia Anderson Jeverna Mulligan Larry Byvank Yen Nguyen Glen Davis Mary Ann Reinard Sandy Francis

Support Staff	
Cafeteria, <i>cont.</i>	Michelle Remetch Sandy Graham Larry Tepaske Marcia Knipp Tiffany Weidemann Mary Lentzkow
Campus Security	Andrew Payton Chris VanSyoc Richard Washington
Custodial	Edith Bunch Esmir Covic Daniel Dennis Wayne Johnson Dwayne Kelley Dave Knipp Mike McGourty Craig Pettit Skip Rogge Irene Welch Roger Yeager
DriveTek	Steve Robertson
Health Assistant	Aide Vallejo
Interpreter	Jean Backstrom Carol Donnelly Esma Lulic Marisol Monroy Natasa Sarkic Wendy Wilson
Nurse	LeeAnn Remetch
Paraeducators	Beth Amo Jolene Berger Ebony Coats Lisa Collins Beverly Crawford Brittany Dyer Janet Elenz Brenda Felts Deborah Ferguson Vikki Hampton Cindy Howard Cheryl Jackson Tanya Johnson Frashon McGee Florine Moore Susan Nelson Johnny Patterson

WEST High School

425 East Ridgeway Avenue
 Waterloo, IA 50702-5089
 Main Office: 433.2700
 Office Fax: 433.2749

Support Staff, <i>cont.</i>	
Paraeducators, <i>cont.</i>	Laura Rowen Karen Simmons Leenora Spates Christina Wendel
Psychologist	Cathy Edwards
SRO	Willie Keller
Secretarial	Sarah Alberts Lori Brockman Colleen Gronoski Hannah Peterson Roxanne Kincaid Tina Rowe Denise Kleinendorst Sue Smith

Support Staff, <i>cont.</i>	
Speech Pathologist	Jane Murphy
Student Services	Dianne Barton Deb Riehle Beth Hunemuller Blair Thielen Kayann Lilja
Study Hall	Sarah Fulton Barb Parker

EXPO

Alternative Learning Center

214 High Street
 Waterloo, IA 50703-3996
 Main Office: 433.2400
 Office Fax: 433.2498
 Athletic Fax: 433.2497

Administration	
Principal	Brenton Shavers
Assistant Principals	Henry Shepherd, STAR-C Cary Wieland, WEBC

Instructional Staff	
Art	Todd Kern
Business	Tammy Kinnetz
English	Kayla Becker Jonathan Stull
Family/Cons. Science	Norma Neubauer
GRAD Connect	Donn Harris Kory Kelchen Trina Martin Suzanne Shepherd Penelope Stull
Industrial Tech.	Josh Blomker
Literacy Coach	Vicki Cose
Math	Bruce Benter Jeanine Fernandez
Physical Ed.	Joseph Giachino
Science	Rachelle Brown Dave Harbaugh
Social Studies	Readell Brown Charles Wood
Special Needs	Barb Drews Barb Michaelsen Kathleen Saleh
Spanish/21 st Cent. Skills	Shayla Wipperman
STARC Instructors	Susan Goodsell Dan Hummel Janie Jones-Adams Cynthia Lang Andrew Meister Paul Rea Jeanne Sexe Jeremy Simington Caleb Wallace Jo Ellen Wical Benjamin Zisis
TAP	Mike Denton Paul Fuller Cindy Geiger Katherine Kimber

Instructional Staff, <i>cont.</i>	
WEBC Instructors	Katia Allbee Charnell Breitbach Ami Merkle Timothy Moses Sally Priebe Jennifer Sales

Support Staff	
AEA 267	Rob Hirst Erin McElligat Melanie Roby
At-Risk Facilitator	Consuela Cooper
Behavior Intervention Spec. (Expo)	Britney Faust Ryan Joiner Renee Ward Purvis Williams
Behavior Intervention Spec. (STAR-C)	Eva Barker Lindsey Boyer Crystal Brooks Sandra Brown Yvette Denton Karen Fisher Talian Green Alisha Grover Adriane Kelley Nickolas Klein Candace Ricketts Yolanda Scott Anthony Thomas Lorrice Thomas Lynette Wickham Gloria Wilder-Wright Michelle Williams
Behavior Intervention Spec. (WEBC)	Sonja Bock Christine Gladney Val Henderson Sandra Ketchens Jerrica Marshall Melissa Mims Tellis Scott Stephanie Shavers



214 High Street
Waterloo, IA 50703-3996
Main Office: 433.2400
Office Fax: 433.2498
Athletic Fax: 433.2497

Support Staff , <i>cont.</i>	
Building Secretary	Pam Meinert
Cafeteria	Alice Hovenga Nellie Hubert Tanya Peverill Theodore Tepaske
Campus Safety Monitor	Therix Brown Ursula Holmes Michelle Mishler
Counselor	Marsha Watters
Custodians	David McAhren Nijaza Samardzic Joni Stevens
CYP Supervisor	Eddie Young

Support Staff , <i>cont.</i>	
Health Assistant	Sherry Rodemeyer
Juvenile Courts Liaison	Lance Dunn
Life Skills Development	Marcus Brewer
Nurse	Michelle Osterhaus
Registrar	Debra Tibbals
School Resource Officer	Jeff Harrington James Oliver
Secretarial Staff	Chris Craghead, <i>WEBC</i> Arnita Nobles, <i>STAR-C</i> Jan Wolf, <i>Expo</i>

BUNGER

Middle School

157 South Roosevelt Road
 Evansdale, IA 50707-2550
 Main Office: 433.2550
 Office Fax: 433.2564

Administration	
Principal	Andy Miehe
Assistant Principal	Deretha Fantroy

Instructional Staff	
Sixth Grade Team	Wendy Cronan Kristen Hinders Susan Infelt Haley Roehrkasse Michael Rupe Dennis Smeltzer Jeff Welch
Seventh Grade Team	Bob Allen Pat Brown Irv Burnett John Holler, Jr. Christi Larson Carmen Nimmo Ryan Topliff
Eighth Grade Team	Andrea Fettekether Kim Hurst Lori Netty Kelly McLean Diana Rokusek Steve Waddle
Art	Jessica Vickers
ELP	Carrie Taylor
Family/Cons. Science	Michelle Albert
Industrial Tech.	Wayne Lidtke
Instrumental Music	Steve Citta Heather Knight
Literacy Coach	John Holler, Jr.
Physical Education	Bryan Joens
Special Needs	Linda Bergmann Paula Billet Timothy Harvey Allison Hildman Paul Hubbard Trisha Krusemark Angela Moore Nikki Pals Karen Sproule
Vocal Music	Elizabeth Schares

Support Staff	
Building Secretary	Terri Kelly
Cafeteria	Razo Begic Ann Buller Cynthia Duhl Debbie Frickson Madeline Gleason Susan Mitchell Carol Stevick Kimberly Utley Denise Woods
Clerk Typist	Karla Matt
Counselor	Josie Evanson-Koop Ted Fleener
Custodial	Linda Alcott Cathy Dellinger Jackie Hovey Barb Rust
Health Assistant	Jean Zimmerman
Home School Worker	Deborah Yancey
Interpreter	Saliha Beganovic
Nurse	Shane Bohlmann
SRO	Dan Taylor
Secretary	Linda Heminover
Paraeducators	Travis Galloway Dana Jefferson Emily Johnson Joleen Lowe Penney Neisen Rochelle Polk Deborah Ratchford Joyce Reedy Susan Sonnack Laura Weber



1505 Logan Avenue
 Waterloo, IA 50703-1998
 Main Office: 433.2500
 Office Fax: 433.2548

Administration	
Principal	Brad Schweppe
Assistant Principal	Charlotte Coleman Lucy Evans
Administrative Asst.	Albert Wiggins

Instructional Staff	
Sixth Grade Team	Jerry Chase Theresa Hill Henry Kraai Aaron Mara Heather McKinley Barbara Sallis Marissa Schissel Alan Schweinfurth
Seventh Grade Team	Rebekah Eggers Ron Harmon Laura Meyer Delbert Neely Lynn Nefzger Carrie Sauer Valerie Stone Jane Young
Eighth Grade Team	Tim Bartie Courtney Coughlin Victor Evans Jennifer Hirschman Kevin Roberts Jackie Schilling Loren Velasquez Albert Wiggins Katharine Winkler
Art	Jennifer Hirschman
CTE	Victor Evans
ELL	Mirsa Rudic
ELP	Jill Kraai
Industrial Tech.	Delbert Neely
Instructional Coach	Trela Rottinghaus Jacob Young-Kent
Instrumental Music	Christofer Lockwood Aston Reams Rachel VanLanen
Literacy Coach	Tammy Ryan
Media	Adele Roper

Instructional Staff, <i>cont.</i>	
Math Coach	Randy Lee
Physical Education	Larry Sallis
Special Needs	Kelly Carl Robin Earle Tony Fischer Shelley Hershberger Kaitlin Hooks Anthony Kisch Brenda Lavender Justin Mullnix Chris Peck Jane Young
Title I	Carey Brunko Heather Heilskov-Murphy
Vocal Music	Connie Duchman

Support Staff	
Building Secretary	Holly Southall
Behavior Intervention Spec.	Lawrence Daniel
Cafeteria	Barb Cook Beatrice Erlandson Jaime Gleason Ann Grove Brenda Henninger Jasminka Ikanovic Brenda Lange
Campus Safety	Anita Clark
Clerk Typist	Dorothy Brandt DeVonne Sanders
Counselor	Shannon Griffiths Kisha Smith
Custodial	Graciela Demaldonado Luis Gonzalez William Struckman Annie Tyler



1505 Logan Avenue
Waterloo, IA 50703-1998
Main Office: 433.2500
Office Fax: 433.2548

Instructional Staff, *cont.*

Guidance Secretary	Peggy Redmond
Health Assistant	Sandy Frohwein
Home School Worker	Elizabeth Mays
Interpreter	Maria Cabrallero
Nurse	Claudia Robinson
SRO	Jeremy Copp

Instructional Staff, *cont.*

Paraeducators	Trevor Bardessono Luresa Johnson Dawn Boone Sheryl Jones Michelle Burnside Katherine Mosley Chantay Glover Holli Oberheu Amanda Heinicke Sue Peyton Roberta Jamison Cindee Pollow Erin Johanns Mary Ann Reed
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CENTRAL Middle School

1350 Katoski Drive
Waterloo, IA 50701
Main Office: 433.2100
Office Fax: 433.2149

Administration	
Principal	Marla Padget
Assistant Principal	John Netty Mike Thomas

Instructional Staff	
Sixth Grade Team	Alex Hajek Beth Hurley Holly Janssen Amy Kemp Rebecca Mohorne Lacey Neuendorf Nic Roe Bethany Schaufenbuel Carman Williams
Seventh Grade Team	William Brock Kaitlyn Doyle Kim Latusick Josh Payton Esther Rohret Ryan Stone Paula Thome Justin Urbanek
Eighth Grade Team	Lindsey Bailey Tammy Danger Ray Harris Bryan Jurens Kevin Kemp Brian Petullo Tracy Richmond Robert Smith Jackie West Kerry Wilson
Art	Travis Kimball
Computer	Mike Jungck
ELL	Cecelia Oujiri
ELP	Donovan Oberheu
Family/Cons. Science	Peggy Novak
Industrial Tech.	David Mohr
Instrumental Music	Mary Jo Mallon Jim Vaux
Literacy Coach	Audrey Kimball
Media	Michelle Hartwig

Instructional Staff, <i>cont.</i>	
Physical Education	Gary Alfrey
Special Needs	Jon Dennis Judy Graf Clozelle Harris Joni Smith Nancy Valentine
Vocal Music	Lora Heit

Support Staff	
Building Secretary	Jan Miller
Cafeteria	Kim Anderson Sharon Arnold Diane Buls Kim Chandler Shirley Dierks Tammy Englehardt Dorothy Gilmore Vickie Heiselman Heather Peverill Wyome Powell Heather Rickert, Mgr.
Clerk Typist	Lynette Dietz Cindy Fordyce Lisa Heckenlively Pam Myhr
Counselor	Stephanie Chandler Alan Howard
Custodial	Ralph Burr Dennis Foulk Douglas Miles Lori Morris Mevlida Muharemovic Gennie Seawood
Guidance Secretary	Denise Knuppel-Rhodes

CENTRAL Middle School

1350 Katoski Drive
Waterloo, IA 50701
Main Office: 433.2100
Office Fax: 433.2149

Support Staff, <i>cont.</i>	
Health Assistant	Amy Bush
Home School Worker	Judi Ross
Interpreter	Admir Cemalovic Marisol Monroy
Media Tech	Rebecca Lowrey Joan Nicholson
Nurse	Cindy Klenzman
SRO	Dustin Lindaman

Support Staff, <i>cont.</i>	
Paraeducators	Sarah Anderson Ruthelma Bruce Jacqueline Burkett-Carter Regina Dietz Sandra Forney Jessica Hahn Deborah Harmon Brian Hill Marion Montgomery Tammy Moore Susanne Pieper Jennifer Ritland Barb Wilson Anita Young

HOOVER

Middle School

630 Hillcrest Road
 Waterloo, IA 50701
 Main Office: 433.2830
 Office Fax: 433.2843

Administration	
Principal	Dan Cox
Assistant Principal/ Athletic Director	Steve Gillen
Assistant Principal	Mike Landers

Instructional Staff	
Sixth Grade Team	Cortney Dierks Leilani Emerson Cheri Grell Kay Leary Lyndsi Luck Cynthia McGeough Ellen McKeown Connie Richards Cindy Stevenson Tamra Willis
Seventh Grade Team	Sarah Dierk Jenni Hubrig Darby Kurtz Sarah Lalk Mary Loomer Danielle Meyer JoEllen Pruis Annette Swick Lesley Taylorson Kelli Tyer
Eighth Grade Team	Melissa Benedict Adam Gress Josh Judisch Kelsy Knebel Dennis McCabe Kelly Nelson Sara Penning David Swick Whitney Wilson Becky Wooden
Art	Terri Thomsen
English Language Learners	Marian Otterman Brad Vallem
ELP	Jeremy Prouty
Family/Cons. Science	Barbara Henning
Industrial Tech.	Robert Morgan
Instrumental Music	Ken Henze, <i>Band</i> Pam Meier-Kraus, <i>Orchestra</i> Naomi Palmer, <i>Band</i>

Instructional Staff, <i>cont.</i>	
Literacy Coach	Donna Huff
Media	Doree Cronan
Physical Education	Charlie Aldrich
Special Needs	John Aldrich, Jr. Amanda Fleege Debra Henson Lisa Hintzman Diane Holt Dylan Jacobson Christina Jesse Heather Schoenberger Laura Sweeney
Technology	Tanya Hill
Vocal Music	Terri Brandt

Support Staff	
Building Secretary	Nancy Markussen
Cafeteria	Diane Alcott Deb Baker Janet Bessman Fikreta Dautovic Maureen Fauser Paula Gerstenkorn Brenda Hirsch Brenda Lenius Kris McGaffee Alice Pugh Wendy Reiseck Staci Tiedt Marilyn Woodbury
Counselor	Leina'ala Clark Ray Cole, Sr. Ann Cunningham
Custodial	Harry Gramlich Deborah Grover Mike Grover Loretta Manning Karen Rekers

HOOVER

Middle School

630 Hillcrest Road
 Waterloo, IA 50701
 Main Office: 433.2830
 Office Fax: 433.2843

Support Staff, <i>cont.</i>	
Health Assistant	Beth Koch
Interpreter	Lejla Bajramovic Saliha Beganovic Alicia Vasquez
Nurse	Stephanie Giesler
Paraeducators	Jeraldine Brenning Karra Garcia Penny Graves Gail Hadley Darius Hart Susan Hathaway Stephanie Kittrell Tawanna Moore Cari Scribner Janice Stern Shaun Stern

Support Staff, <i>cont.</i>	
Psychologist	Janece Shaffer
SRO	Steve Newell
Secretarial	Nadine Konigsmark Kathy Stephens, <i>Athletics</i> Linda Summerhays, <i>Attendance</i>
Social Worker	Carol Bandy
Speech Pathologist	Jane Murphy
Technology Specialist	Nick Casillas

Administration	
Principal	Liz Crowley
Lead Teacher	Amy Schmidt

Instructional Staff	
Pre-Kindergarten	Angela Loyd Willastine Parker
Kindergarten	Hattie Graves Laura Unegbu Michelle Van Winkle
First Grade	Paige Miller Jaime Nugent Mary Louise Wilder
Second Grade	Brianne Borcharding Tiffany Evans Alexis Persson Emily Schneider
Third Grade	Mary Metz Lamont Muhammad Kathy Vogel
Fourth Grade	Makenzie Hakeman Justin McGuinness Alvin Wright
Fifth Grade	Catherine Brace Elizabeth Latta Shayla Stevenson
Art	Rochelle Whitcelo
ELL	Liang Chun Tai
ELP	Stacey Jambura
Instrumental Music	Brenda Liddle
Literacy Coach	Kara Haugen
Physical Education	Brad Cross
Special Needs	Julie Morgan Melanie Richter Ilene Tindall
Vocal Music	Terrence Swims

Support Staff	
Building Secretary	Lissa Meeks
Cafeteria	Jackie Brown Kay Miller Wendy Rector
Counselor	Stacey Shavers
Custodial	Skip Abbas Shirley Roby Larry Rockett Dan Sperry-Weber
Family Support Worker	Lynn Neill
Health Assistant	Maggie Goodwin
Interpreter	Glenda Maldonado
Nurse	Claudia Robinson
Paraeducators	Anita Barr Cathy Biddle Quilynda Campbell Ellen Diedrichs-Faig Kerceana Evans Sheila Flowers Jaquis Galloway Rachelle Grandon Janice Hamer Fanci Harrington Elaine King Jessie Lynch Rose Manning Linda Moudry Maneca Seenster Misty Thompson
SRO	Shawn Bram
Speech Pathologist	Morgen Edwards
Title I	Priscilla Culp Carrie Langan Jan Locke Julie Schmitz Joshua Sinram

EDISON

Elementary

740 Magnolia Parkway
 Waterloo, IA 50701-2210
 Main Office: 433.2180
 Office Fax: 433.2187

Administration	
Principal	Melissa Steggall
Lead Teacher	Sunni Hart

Instructional Staff	
Pre-Kindergarten	Cindy Boehmer Marla Hermann
Kindergarten	Holly Burk Kris Hammar Katie Hess Juanita Kimpston Megan Reed
First Grade	Melissa Bell Megan Berry Jaime Hintz Carrie White
Second Grade	Elizabeth Farrell Jennifer Patton Mark Peters
Third Grade	Rachel Burton Holly Hintzman Anita Schaub
Fourth Grade	Sarah Albaugh Alex Hansen Elaine Moore Christi Nebbia
Fifth Grade	Analise Flack Keith Galloway Rebecca Renze
Art	Debra Fogleman-Wesley
Expanded Learning Program	Sally Goodenbour Amy McGovern
Instrumental Music	Mary Jo Mallon Rob McCabe
Literacy Coach	Staci Friest
Media	Susan Stickfort
Physical Education	Patrick Renner
Special Needs	Erin Earl Elaine Eggers Katie Kennicott Kim Kleinhans Brenda O'Brien Wendy Pratt Erin Rosburg Jan Wolf
Vocal Music	Ryan Haynes

Support Staff	
AEA Consultant	Debbie Morris
Building Secretary	Barb Patchin
Cafeteria	Ruthie Frizell Cory Phillips Nancy Rice
Co-Op Students	Arienne Best Kayla Crockett
Counselor	Jill Hay
Custodial	Barbara Jacoby Darlene Martin Kelly Miller
Family Support Worker	Shara Adderley
Health Assistant	Elaine Eckhoff
Interventionist	Theresa Campbell
Lunch Associate	Dawn Laws
Nurse	Cindy Klenzman
Office Assistant	April Leadley
Paraeducators	Michele Berry Tim Conlon Linda Dahlgaard Diane Gaudian Cindy Hartley Brenda Heinz Kim Kalkhoff Lori Lee Julie Michalicek Lori Schmidt Rhonda Smith April Sula
SRO	Dustin Lindaman
Speech Pathologist	Karen Halsor
Title I	Alyson Forsyth Lori Maynard Annette Tolander Karen Williams

HIGHLAND Elementary

812 Idaho Street
Waterloo, IA 50703-4398
Main Office: 433.2630
Office Fax: 433.2633

Administration

Principal	Dr. Mary-Jo Wagner
Lead Teacher	Kay Spratt

Instructional Staff

Pre-Kindergarten	Jennifer Bjornsen Kathy Schuhmacher
Kindergarten	Andrea Bott Kim Hummel Lindsey Kleinheksel Elaine Peterson
First Grade	Trisha Carlson Kelly Noss Kristin Steiber Ashley Westhoff
Second Grade	Denise Gehrke Stephanie Kane Cory Levendusky Amie Smith
Third Grade	Daniel Cubit Brandon Goldman Elizabeth Voves
Fourth Grade	Connie Adams Larry Kubitz Julie Schell
Fifth Grade	Joseph Graf Wade Timmins Amanda Wentz
Art	Terry Williams
English Language Learners	Claudia Lucas Tom Ogston
Expanded Learning Program	Carol Boyce Carrie Taylor
Instrumental Music	Heather Knight Mike Michalick
Literacy Coach	Patricia Foster
Math Coach	Tammy Burke
Media	Michelle Holt
Physical Education	Robert Hansen
Reading Recovery	Brenda Beaty Stephanie Good Trisha Dinnebeier
Vocal Music	Sue Tapper

Instructional Staff

Special Needs	Sarah Burke Michelle Craig Jana Graf Sue Helgerson Robb Pfohl	Pam Platt Jennifer Renslow Carrie Sletten Cory Sornson Rachel Spina
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Support Staff

Building Secretary	Sandy Neuman
Cafeteria	Dorothy Carter Julie Patrick Brenda Sager
Counselor	Susan Spencer
Custodial	Russ Dellinger Joyce Jones Richard Robinson Catherine Shimp
Family Support Wrkr	Marilyn Dekoster
Health Assistant	Mary Ellen Schmid
Interpreter	Rosa Diaz-Sanguino Martha Real
Nurse	Michelle Osterhaus
Office Assistant	Jodi McKinstry
Paraeducators	Trina Bishop Charlotte Bolden Jean Boller Beverly Clark Lisa Coan Bethany Fisher Patricia Haley Ruthie Humphrey Kris Johnson Donna Mangrich Kim Mehmen Brittany Meyerhoff Michele Murphy Kathleen Nordstrom Georgetta Ruth Brittany Schaefer Carla Schilling
SRO	Jeremy Copp
Speech Pathologist	Marcy Kemmer
Title I	Stephanie Burr Trisha Dinnebeier John Rich

IRVING Elementary

1115 West 5th Street
Waterloo, IA 50702
Main Office: 433.2800
Office Fax: 433.2829

Administration	
Principal	Steve Thune
Assistant Principal	Adam Ahrendsen
Lead Teacher	Neldrekka Whitaker

Instructional Staff	
Pre-Kindergarten	Audra Verthein
Kindergarten	Molly Bibler Kayla Eich Carol Gelner Sheila Hollingsworth
First Grade	Stephanie Manning Hayley Rezai Laura Westmeyer
Second Grade	Stephanie Haacke Emily Johnson Sheritta Stokes
Third Grade	Ryan Christoffer Jamie Oberheu Tonya Thomas
Fourth Grade	Sheri Ellermann Marshall Mihm Bradley Paul
Fifth Grade	Stephanie Bradfield Frederick Zimmerman
Art	Henry Riley
English Language Learners	Arlene Cook Aimee Gauthier
ELP	Robin Loes
Instrumental Music	Amanda Staver Jim Vaux
Literacy Coach	Rebecca Runyan
Math Coach	Dennis Rokusek
Media	Tina Ristau
Physical Education	Cory Arensdorf
Special Needs	Deb Colflesh Andrea McGeough Meredith Paine Joyce Schmidt Kelly Westley
Vocal Music	Crystal Waltz

Support Staff	
Building Secretary	DaNesha Arceneaux
Cafeteria	JoEllen Allis Cathy Poots
Counselor	Melissa Knight
Custodial	Kent George Bob McAhren Ryan Piper Shirley Walker
Family Support Worker	Debra Shoopman
Health Assistant	Joann Thompson
Interpreter	Aida Disdarevic Alonso Donoso Hatidza Mujakic
Interventionist	Marty Spencer
Lunch Associate	Colleen Walvatne
Nurse	Stephanie Giesler
Office Assistant	Janet Green
Paraeducators	Marlene Hagerstrom Saturno Hecchavarria Denise Law Rachel Phillips Rosie Robinson Laura Rowe Jessica Schoolcraft Brittini Schultz Lawanda Stalling Darlene Woods
SRO	Dustin Lindaman
Title I	Kristie Beyer Korie Frazier Brenda Hite Christine Kugler Elizabeth Pierschebacher

KINGSLEY

Elementary

201 Sunset Road
 Waterloo, IA 50701-3999
 Main Office: 433.2210
 Office Fax: 433.2216

Administration	
Principal	Sue Flodeen

Instructional Staff	
Kindergarten	Amy Anderson Dana Main Christy Martin Danielle Putz
First Grade	Gail Bullerman Jenny Kresser Kaitlin Rear Jeni Smith
Second Grade	Shawn Brauer Dana DeVries Becky Landers
Third Grade	Celeste Mori Megan Schlesing Maegan Swick
Fourth Grade	Nancy Higgins Dana Hullerman Debra Kisch
Fifth Grade	Leah Allen Stacy Harmon Adrienne Slack
Art	Mary Tiffany
ELL	Svetlana Haugstad
ELP	Stacey Jambura
Instrumental Music	Michael Michalicek
Literacy Coach	Pat Chase
Media	Bev Palmer
Physical Education	Skyler Ahrens
Special Needs	Peg Nicol Sonya Shanley Lora Sommerfeldt
Vocal Music	Doris Heerts

Support Staff	
AEA Consultant	Erin Torruella
Building Secretary	Jackie Lekar
Cafeteria	Darlene Bailey Kimberly Frisch Zlatka Ikanovic Carol Whittle
Counselor	Melissa Sitzman
Custodial	John Dunakey Lori Shoultz
Health Assistant	Susan Hall
Interpreter	Admer Cemalovic
Lunch Associate	Evelyn Jordan
Nurse	Michelle Osterhaus
Office Assistant	Brooke Schrage
Paraeducators	Lynet Adams Christine Burrell Cindy Hartley Barbara Huch Mary Reiter Barbara Ryan Ramona Suchy Karen Sigl Danique Seymour Rosemary Wilson
SRO	Steve Newell
Speech Pathologist	Whitney DeVilbiss
Title I	Kim Brimm

KITTRELL

Elementary

1520 Easton Avenue
 Waterloo, IA 50702
 Main Office: 433.2910
 Office Fax: 433.2916

Administration

Principal	Audrey Wallican-Green
Lead Teacher	Sherice Ortman

Instructional Staff

Pre-Kindergarten	Marcia Cutsforth Stephanie Dunakey Kari Kikendall Mary Ann Noland Holli Rutherford Jillian Verly
Kindergarten	Heather Bovy Stephanie Grund Katherine Harbaugh Heather Kendall
First Grade	Deborah Goodenbour Jamie Nelson Sue Pellymouner
Second Grade	Sharman Chambers Denise Harvey Jennifer Kinder
Third Grade	Jill Hennings Elizabeth Trunkhill Susan Wagenhofer
Fourth Grade	Debra Hudson Matt Metcalf Cortnee Wiggins
Fifth Grade	Karen DeSerano Will Tieskotter
Art	Linda Harris
English Language Learners	Claudia Lucas Margarita Roder
ELP	Robin Loes
Instrumental Music	Heather Knight Rob McCabe
Literacy Coach	Tracy Tigges
Media	Sharon Stiles
Physical Education	Gaylen Tann
Special Needs	Tracy Ahrenholtz Katrina Klingenberg Jaime Foxen Erin Miller Holly Hlubek Jennifer Nida Beth Kirk Pauline Ross
Vocal Music	Kathryn Rathe

Support Staff

AEA Consultant	Tiffany Everding Janece Shaffer Amy Star
Building Secretary	Janice Crain
Cafeteria	Joan Bracken Elizabeth Carson Jennifer Clendennen
Counselor	Jennifer Law
Custodial	Troy Lawless Renee Steimel
Family Support Wrkr	John Barker
Health Assistant	Marilyn Even
Interpreter	Merima Dizdarevic Glenda Njoya
Interventionist	Kelsey Pergande
Nurse	LeeAnn Main
Office Assistant	Kathleen Rath
Paraeducators	Tracy Beier Abbey Bell Shanel Berry Ashley Bradfield Linda Coan Carol Fortune Ann Geiger Kaye Halvorson Marjorie Hoosman Trameka Kelly Harisa Kudic Jennifer Markt Juanisha McNeil Loretta Merron Katherine Mixdorf Davette Myles Sandy Neuendorf Katie Sletten Kathi Sommerfelt Katherine Stalheim April Stearns-Depriest Tara Taylor Tangee Urban Tammy Youngblood
SRO	Steve Newell
Speech Pathologist	Maisie Bovy
Title I	Megan Carpenter Christine Takes

LINCOLN

Elementary

302 Cedar Bend Street
 Waterloo, IA 50703
 Main Office: 433.1990
 Office Fax: 433.1997

Administration	
Principal	Stephanie Mohorne
Assistant Principal	Carrie Heinzerling
Lead Teacher	Leona McCall-Boykin

Instructional Staff	
Pre-Kindergarten	Patricia Jenkins Jennifer Lockard
Kindergarten	Jennifer Eby Chrys Hulton Sophia Phillips Megan Swanson
First Grade	Erica Bruns Tabatha Frizell Erin Haskins
Second Grade	Idell Davis-Mathews Phaedra Mobley Oneita Payne
Third Grade	Andrea Green Shannon Harrelson Jeremy Swanson
Fourth Grade	Abigail Henry Daniel Sale Vanessa Symmonds
Fifth Grade	Eric Ooms Sheena Swinton Erin Yates
Art	Michael Wilson
ELL	Mirsa Rudic
ELP	Jody Barney
Instructional Coach	Annette Duncan
Instrumental Music	Robert McCabe Rachel VanLanen
Literacy Coach	Tammy Bakken Anne Schreck
Math Coach	Carrie Kammeyer
Media	April Kleinschmidt
Physical Education	Nicole Johnson
Special Needs	Megan Allen Luke Eggers Jodi Janssen Latisha Leyh Dawn Podhajsky Caitlyn Sittig Leslie Tripp-Rieks
Vocal Music	Kari Jo Ruden

Support Staff	
AEA Consultant	Jan Dykstra Kim King
Behavior Intervention Spec.	Nicole Happel
Building Secretary	Sue Denniston
Cafeteria	Mary Jensen Sheryl Love Peggy Smith John Moore
Counselor	Sophie Banwarth
Custodial	Cecilia Becerra Dennis Shull Vicky Wilder
Family Support Worker	Joyce Kohn
Health Assistant	Amy McGrath
Interpreter	Rosa Diaz-Sanguino
Lunch Associate	Kristine Falk
Nurse	Cindy Klenzman
Paraeducators	Chris Ahrens Shawn Craft Barb Davis Heather Eldridge
SRO	Jeremy Copp
Speech Pathologist	Michelle Rottinghaus
Title I	JoDee Schmit Roberta Simmons Tammy Theroith Tabitha Waltz

LOU HENRY Elementary

312 Rachael Street
Waterloo, IA 50701
Main Office: 433.2860
Office Fax: 433.3040

Administration

Principal	Brian Ortman
Lead Teacher	Lesli Lancey-Wensman

Instructional Staff

Kindergarten	Julie Burnside Sue Chamney Sherri Gabbard Tammi Mitchell Linda Watkins
First Grade	Veronica Armstrong Michelle Besh Melanie Distler Nichole Gathje Denise Peterson
Second Grade	Lori Fisher Jodi Robbins Glenda Thomas Chris Wedemeier
Third Grade	Lisa Dumler Stephanie McCombs Ann Thomason Ken Trautmann
Fourth Grade	Lara Earnest Tom Nass Mary Susong
Fifth Grade	Bonnie Bryte Geri Dirks Julie Fee
Art	Paul Braun
ELL	Renee Cabbage
ELP	Amy McGovern
Instrumental Music	Mike Michalick Amanda Staver
Literacy Coach	Katie Zylstra
Media	Julie Rokes
Physical Education	Linda Garrison
Special Needs	Jessica Bergman Jeanna Cripe Jackie Shock Jennifer Witte Karen Young
Vocal Music	Martha Kroese

Support Staff

AEA Consultant	Brenda Thune
Building Secretary	Deb Johnson
Cafeteria	Margie Fernau Brenda Minard
Co-Op Student	Mersadies McGowan
Counselor	Jennifer Jacobsen
Custodial	Brian Kelleher Alija Nadarevic Tim Ragsdale Patty Vogt
Health Assistant	Debb Henze
Interpreter	Hatidza Mujakic Zahida Zecic
Lunch Associate	Joyce Sadler
Nurse	Stephanie Giesler
Office Assistant/ Crossing Guard	Marquita Moore
Paraeducators	Pamela Bell Karen Bossom Kris Croskrey Kathy Downing Evelyn Holmes Barb Holzapfel Linda Luck Sara Neisen Pam Pooch Keri Rice Patty Siems Wendy Sutton Michelle Tucker Paula Valenzuela
SRO	Steve Newell
Speech Pathologist	Jane Murphy
Title I	Rhonda Dana Molly Leisinger

LOWELL

Elementary

1628 Washington Street
 Waterloo, IA 50702-1600
 Main Office: 433.1900
 Office Fax: 433.1905

Administration

Principal	Amber Dietz
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Instructional Staff

Kindergarten	Kristin Byers Theresa Schmitt Linda Stevens
First Grade	Joanne Dennis Andrea Gibbs Heather Hovey
Second Grade	Cassandra Hart Kara McKeen Jana Qualls
Third Grade	Lawrence Boney Amy Fleming Kimberly Sherbon
Fourth Grade	Lindsey McCarty Terri Vorland Connie Young
Fifth Grade	Roshawn Berry Terry Culpepper
Art	Rachel Nosbisch
ELL	Simona Boroianu
ELP	Stacey Jambura
Instrumental Music	Brenda Liddle
Literacy Coach	Holly Ritter
Media	Lynn Booth
Physical Education	Brian Guetzlaff
Special Needs	Nicole Albrecht Jacquelyn Eden Kelly Holdeman Cindy Leininger Sarah Nordman Ashley Uhl
Vocal Music	Andrea Hileman

Support Staff

AEA Consultant	Adrienne Allen Lisa Westerman
Building Secretary	Julie Danker
Cafeteria	Sally Coulter Michelle Ramsey Cheryle Shook
Counselor	Lois Downing
Custodial	Gary Hippen Bill Pierson
Family Support Worker	Carole Gustafson
Health Assistant	Patti Conrad
Interpreter	Dulce Orozco Sefika Sarkic
Interventionist	Valerie McDonald
Lunch Associate	Debra Welsh
Nurse	LeeAnn Remetch
Office Assistant	Corrine Ott
Paraeducators	Debra Davis Jackie Esch Lacey Greenway Valerie Kroells Sharon McGee Kathy Miller Toyja Scott Cheryl Sommerfelt Jessica Stock Robin Summers
SRO	Steve Newell
Speech Pathologist	Morgen Edwards
Title I	Sarah Acuff Janelle Bown Gretchen Peterson-Kobriger Leanna Frericks

ORANGE Elementary

6028 Kimball Avenue
Waterloo, IA 50701-9259
Main Office: 433.2880
Office Fax: 433.2888

Administration	
Principal	Teri Trask
Lead Teacher	Travis Elliott

Instructional Staff	
Kindergarten	Lori Fairbanks Kerri Johnson Janelle Kimpston Cindy Mohling
First Grade	Karen Barnes Mary Monahan Jenna Schmidt
Second Grade	Faith Garcia Julie Moser Cynthia Parsons Traci Wildeboer
Third Grade	Denise Bovy Victoria Holler Kendall Lafontaine
Fourth Grade	Rebecca Ellison Laurie Lichty Debbie Miller
Fifth Grade	Amber Downs Joe Einertson Vera Magee
Art	Amanda Grau
ELL	Svetlana Haugstad
ELP	Carol Boyce
Instrumental Music	Mary Jo Mallon Mabel Rempe
Literacy Coach	Jessica Knock
Media	Susan Lantz
Physical Education	Jean Bockes
Special Needs	Megan Barloon Peggy Joens Jody Nagle
Vocal Music	Nancy Standafer

Support Staff	
AEA Consultant	Janice Judisch
Building Secretary	Janeen Lidtke
Cafeteria	Sharon Gallery Michiko Menning Staci Tiedt
Counselor	Melissa Hardman
Custodial	Caleb Holman Mike Koloc Mike Tovar
Health Assistant	Judy Woock
Nurse	Shane Bohlman
Office Assistant	Beth Hoffman
Paraeducators	Nina Landa Heather Lash-Dietz Donna Powers Kelly Rogers Becky Shimp Pam Turner Melissa Vance Becky Woodyard
SRO	Steve Newell
Speech Pathologist	Lyndsey Mulnix
Title I	Katherine Taylor-Claussen

POYNER

Elementary

1138 Central Avenue
 Evansdale, IA 50707
 Main Office: 433.1534
 Office Fax: 433.1535

Administration	
Principal	Trista Manternach
Lead Teacher	Barbie Bass

Instructional Staff	
Kindergarten	Amy Jimmerson Wendy Lee Kelly Niewoehner Heather Smith
First Grade	Dawn Even Crystal Preston Erin Studt Wendy Trainer
Second Grade	Mike Bolick Angie Hileman Christi Sires Patricia Surma
Third Grade	Annie Cavanaugh Angel Munson Angela Webb
Fourth Grade	Mindy Gordon Terri Thompson Michelle Wolfensperger
Fifth Grade	Jill Barta Chantel Bartels Cory Kendall
Art	Emily Dougherty
ELP	Sally Goodenbour
Instrumental Music	Heather Knight Mabel Rempe
Media	Susan Jolly
Physical Education	Connie Johnson
Reading Coach	Jessica Martin
Special Needs	Whitney Aldrich Odette Bulmer Laura Olmstead-Martin Matt Gilles Sherri Snow Lisa Weidemann
Vocal Music	Deb Barschow

Support Staff	
AEA Consultant	Peg Wiebenga
Building Secretary	Carolyn Peterson
Cafeteria	Pamela Craun Tammy Hightower Kimberly Rehlander
Counselor	Luanne Schneider
Custodial	Connie Boswell Alija Muharemovic Odie Smith
Family Support Worker	John Barker
Health Assistant	Teresa Berry
Interventionist	Karen Carroll
Lunch Associate	Sheril Brinkema
Nurse	Shane Bohlmann
Office Assistant	Catherine Snook
Paraeducators	Becky Backes JoDee Cahoe Tammy Cowell Becky Dalluge Sherry Davis Stacy Dietz Michelle Gilbert Linda Hockey Tonia Kruse Marcia McKenna Sarah Schuster Kristina Steen Theresa Steiber Cindy Weyland
SRO	Robert Heckenlively
Speech Pathologist	Abby Martin
Title I	Christi Nebbia Kathleen Schmidt Lorene Wellnitz

ELK RUN

Pre-School

316 McCoy Road
 Elk Run Heights, IA 50707
 Main Office: 433.2660

Instructional and Support Staff	
Early Childhood Coordinator	Charletta Sudduth
Classroom Teachers	Mandi Fecht Nicole Gray Michele Hanson Marsha Harmon Jill Lind Carol Mallory Erin McCullough Kari Rettinger
Classroom Support Staff	Lashundra Archie Gina Carleton Tyrisha Davis Ingegerd Downing Jessica Donald Julie Ilax Darcy Lewis Shelly Robinson Donna Schmitz Rhonda Severson Tina Wilson
Custodial Staff	Duane Barker Gary O'Connor

Partners-In-Education

Cunningham School for Excellence	City of Waterloo • Winnebago Council Boy Scouts of America • KBBG Radio • AFFINA • Community National Bank • UNITY Neighborhood Association • St. Timothy's United Methodist Church • Gates Park Optimist Club • Hellman Associates Inc. • Jesse Cosby Neighborhood Ctr • Mount Carmel Missionary Baptist Church • Martin Luther King Jr. Ctr
Edison (Becker) Elementary	Qwest • 1 st Judicial District Dept. of Correctional Services • Iowa Community Credit Union • Communications Workers of America • Waterloo Amvets Post No. 19 • National Assn of Letter Carriers Branch 512 • Friendship Village • Sigma Phi Epsilon • Waterloo-Cedar Falls Symphony • UNI • MidAmerican Energy • Cedar Falls Lutheran Home • Staples • The Rose of Waterloo • Maple Lanes
Highland Elementary	John Deere Waterloo Works (TAD) • Nazareth Lutheran Church • Breath of Life Foursquare Church • Peterson & Tietz Florists & Greenhouses • Lincoln Savings Bank (Waterloo) • Trinity Episcopal Parish
Irving Elementary	Waterloo/Cedar Falls Courier • GMAC Mortgage • First Baptist Church • Ravenwood Nursing & Rehab Center • Wells Fargo • Bethel Presbyterian Church • Structure Architects • First United Methodist Church • Trinity American Lutheran Church • First Presbyterian Church • Church Row Neighborhood Association
Kingsley Elementary	KWWL • Manor Care Health Svcs • HyVee-Byron Ave • Vanderloo Chiropractic • Cedar Valley Vein Clinic/Northern Iowa Vascular Lab LCC • Westminster Presbyterian Church • MidWestOne Bank
Kittrell Elementary	Veridian Credit Union • Target • Optimist Club • InVision Architecture Ltd. • Bonanza Family Restaurant • Olive Garden Italian Restaurant • Ridgeway Place • American Cancer Society • Immanuel Presbyterian Church • Hammond Avenue Brethren Church • Old Navy • The Other Place
Lincoln Elementary	University of Iowa • Waterloo Black Hawks • International Paper Co. • EPICS • Parkview Nursing and Rehab Ctr • Waterloo Fire Rescue • Van G. Miller & Assoc. • US Bank • Principal Financial Group • Greater Cedar Valley Alliance • The CBE Group Inc. • Cedar Valley Comm. Healthcare • River's Edge Christian Church
Lowell Elementary	Black Hawk County • Grainger • Grace Brethren Church • First Wesleyan Church • Cornerstone Fellowship Church • NE Iowa Family Practice Center • Lincoln Savings Bank (Cedar Falls) • Country View • Cadillac Lanes • Delta Sigma Theta Sorority, Inc. • Nestle USA • Horace Mann Insurance Companies
Lou Henry Elementary	Gordmans • Farmer's State Bank • Northeast Area Music Teachers • Oakridge Realtors • Cedar Valley Hospice • Central Christian Church • Advanced Diagnostic Imaging • Cedar Valley Community Church • Lowe's Improvement Warehouse • Short's Travel Management
Orange Elementary	Hawkeye Community College • Mediacom • South Waterloo Church of the Brethren • Harmony House Health Care Center • Cedar Valley Arboretum & Botanic Gardens • Liberty Bank • UNI Kappa Delta Pi
Poyner Elementary	John Deere Foundry • City of Elk Run Heights • HyVee-Crossroads • JC Penney Company • Tyson Fresh Meats • City of Evansdale • First Security State Bank • Tyson Prepared Foods • Morris & Associates Insurance Services • Barnes & Noble Booksellers • Service Roofing Company • Prince of Peace Lutheran Church • St. Mark's United Methodist Church • Countryside Vineyard Church • Evansdale Economic Development Corp.
Bunger Middle	First Congregational Church UCC • Peters Construction Corp • Faith Assembly of God Church • The Other Place
Central Middle	John Deere Product Engineering Center (PEC) • Upper Iowa University • Heartland Vineyard Church • Payne African Methodist Episcopal Church • Family YMCA of Black Hawk County • HyVee-University Avenue • Iowa Legal Aid Waterloo Regional Office • BANKIOWA • Cadillac Lanes
Carver Academy	Allen Health Systems & Allen College • Hy-Vee-Logan Avenue • Tri City Clothing • Gates Park Neighborhood Assn • Advantage Screen Print & Embroidery • Antioch Baptist Church • St. Paul's United Methodist Church • Wartburg College • National Wrestling Hall of Fame Dan Gable Museum
Hoover Middle	Wheaton Franciscan Healthcare • Airgas • League of Women Voters/Black Hawk-Bremer Counties • RE/MAX Home Grp • Craft Cochran, Inc.
East High	Regions Bank • John Deere Drive Train Division • Matt Parrott & Sons Co. • Waterloo Elks Lodge #290 • Bethany Bible Church
Expo High	YWCA • Consumer Credit Counseling Service of NE Iowa • Waterloo Exchange Club • Sunrise Exchange Club • Peoples Community Health Clinic • Waterloo Business and Professional Women • First Presbyterian Church
West High	John Deere Engine Works • Kimball Ridge Association • Kaplan University • The Other Place • Heartland Vineyard Church
Partners At-Large	Big Brothers-Big Sisters-Black Hawk County Extension • Black Hawk Children's Theatre • D&L Subway, Inc. • Family & Children's Council • Grout Museum District- Girl Scouts of Conestoga Council • Junior Achievement • R.J. McElroy Trust • Retired & Senior Volunteer Program • Kuhn Chiropractic • Warren Transport • Greater Cedar Valley Chamber of Commerce • Waterloo Center for the Arts • Waterloo Leisure Services • PRIDE • Community Foundation of Northeast Iowa • Valley Park Lanes • Back To School Project • Gallagher-Bluedorn Performing Arts Center • Rotary Club of Waterloo • Hawkeye Community College • Young Plumbing & Heating • Silos & Smokestacks National Heritage Area • Happy Joe's • Orchard Hill • Boys & Girls Club of Black Hawk County • Waterloo Community Schools Foundation

Name	Bldg
Aasgaard-Milligan, Margaret	WHS
Abbas, Marlyn	CSFE
Abben, Connie	WHS
Acuff, Sarah	LWL
Adams, Connie	HLND
Adams, Lynet	KNGS
Adams, Jane	WHS
Adderley, Shara	EDSN
Agbese, Jean	WHS
Ahrendsen, Adam	IRV
Ahrenholtz, Tracy	KTRL
Ahrens, Skyler	KNGS
Ahrens, Christina	LNCN
Albaugh, Sarah	EDSN
Albert, Michelle	BNGR
Alberts, Sara	WHS
Albrecht, Nicole	LWL
Alcott, Linda	BNGR
Alcott, Donna	HVR
Aldrich, Charlie	HVR
Aldrich, John	HVR
Aldrich, Whitney	PYNR
Alfrey, Gary	CTRL
Alfrey, Amy	ESC
Alibasic, Senada	EHS
Allbee, Katia	EXPO
Allen, Robert	BNGR
Allen, Leah	KNGS
Allen, Megan	LNCN
Allis, Jo Ellen	IRV
Amo, Beth	WHS
Amos, Rosemary	EHS
Anderson, Kim	CTRL
Anderson, Sarah	CTRL
Anderson, Amy	KNGS
Anderson, Cynthia	WHS
Anderson, Christopher	WHS
Arceneaux, Danesha	IRV
Archie, Kimberly	CSFE
Archie, Lashundra	ER
Arensdorf, Cory	IRV
Argotsinger, Pam	ESC
Armstrong, Veronica	LH
Armstrong, Linda	ESC
Arndorfer, Pamela	ESC

Name	Bldg
Arnold, Sharon	CTRL
Asmus, Kody	EHS
Bailey, Marc	CTRL
Bailey, Darlene	KNGS
Baish, Matthew	WHS
Bakken, Tamara	LNCN
Balvanz, Curtis	EHS
Banwarth, Sophie	LNCN
Bardessono, Travis	CRVR
Barfels, Kathy	ESC
Barker, Duane	ER
Barker, Eva	EXPO
Barker, John	KTRL
Barnes, Karen	ORNG
Barney, Willie	EHS
Barney, Jody	LNCN
Barr, Anita	CSFE
Barrett, Michael	CS
Barschow, Debra	PYNR
Barta, Joshua	EHS
Barta, Jill	PYNR
Bartels, Chantel	PYNR
Bartie, Timothy	CRVR
Barton, Dianne	WHS
Bass, Barbie	PYNR
Bauer, Ross	WHS
Bauler, Sharon	EDSN
Beaty, Brenda	HLND
Becerra, Cecilia	LNCN
Becker, Kayla	EXPO
Becker, Luke	WHS
Begic, Razo	BNGR
Beier, Tracy	KTRL
Bell, Melissa	EDSN
Bell, Abbey	KTRL
Bell, Pamela	LH
Benedict, Melissa	HVR
Benter, Bruce	EXPO
Bergman, Jessica	LH
Bergmann, Linda	BNGR
Berry, Ann	EHS
Berry, Michele	EDSN
Berry, Megan	EDSN
Berry, Cynthia	ESC
Berry, Shanel	KTRL

Name	Bldg
Berry, Roshawn	LWL
Berumez, Robert	EHS
Besh, Michelle	LH
Bessman, Janet	HVR
Beyer, Kristie	IRV
Bibler, Molly	IRV
Bickel, Linca	CTRL
Biddle, Cathy	CSFE
Billet, Paula	BNGR
Bishop, Trina	HLND
Bixby, Pamela	WHS
Bjornsen, Jennifer	HLND
Blake, Stephanie	KTRL
Blankenship, Jeremy	EHS
Blomker, Josh	EXPO
Bock, Sonja	EXPO
Bockes, Jean	ORNG
Boehmer, Cindy	EDSN
Boehmer, Nancy	ESC
Bolden, Charlotte	HLND
Bolick, Robert	PYNR
Boller, Jean	HLND
Boney, Lawrence	LWL
Boone, Dawn	CRVR
Booth, Lynn	LWL
Borcherding, Brianne	CSFE
Bormann, Jessica	CAFM
Boroianu, Simona	LWL
Bossom, Karen	LH
Boswell, Connie	PYNR
Bott, Andrea	HLND
Bovy, Heather	KTRL
Bovy, Denise	ORNG
Bown, Janelle	LWL
Bowser, Patty	BNGR
Bowser, Rose	EHS
Boyce, Carol	ORNG
Boyd, Amber	WHS
Boyer, Lindsey	EXPO
Brace, Catherine	CSFE
Bracken, Joan	KTRL
Brackin, Rebecca	EHS
Bradfield, Stephanie	IRV
Bradfield, Ashley	KTRL
Braley, Carolyn	WHS

Name	Bldg
Brandhorst, Timothy	CS
Brandt, Dorothy	CRVR
Brandt, Teresa	HVR
Brasch, Eric	ESC
Brauer, Shawn	KNGS
Braun, Paul	LH
Bredow, Steven	KTRL
Breitbach, Charnell	EXPO
Brenning, Jeraldine	HVR
Brewer, Marcus	EXPO
Brimm, Kimberly	KNGS
Brinkema, Sheril	PYNR
Brock, William	CTRL
Brockman, Lori	WHS
Brooks, Crystal	EXPO
Brown, Patricia	BNGR
Brown, Jadyn	CSFE
Brown, Therix	EXPO
Brown, Sandra	EXPO
Brown, Rachelle	EXPO
Brown, Readell	EXPO
Brown, Jane	WHS
Bruce, Ruthelma	CTRL
Brunko, Carey	CRVR
Bruns, Erica	LNCN
Bryte, Bonnie	LH
Buck, Christina	EHS
Buller, Ann	BNGR
Bullerman, Gail	KNGS
Bulmer, Odette	PYNR
Buls, Diane	CTRL
Bunch, Edith	WHS
Buol, Dawn	EHS
Burk, Holly	EDSN
Burke, Tammy	HLND
Burke, Sarah	HLND
Burkett, Jacqueline	CTRL
Burnett, Irving	BNGR
Burns, Burton	EHS
Burnside, Michelle	CRVR
Burnside, Julie	LH
Burr, Ralph	CTRL
Burr, Stephanie	HLND
Burrell, Christine	KNGS
Burton, Rachel	EDSN

Name	Bldg
Bush, Roxann	PRNT
Buzza, Crystal	ESC
Byers, Kristen	LWL
Byrd Jordan, Pamela	HVR
Byvank, Larry	WHS
Cabbage, Renee	LH
Cahoe, JoDee	PYNR
Callahan, Gail	WHS
Callaway, Charles	CS
Campbell, Quilynda	CSFE
Campbell, Theresa	EDSN
Carl, Kelly	CRVR
Carleton, Gina	ER
Carlson, Patricia	HLND
Carlson, Robert	CS
Carpenter, Megan	KTRL
Carroll, Karen	PYNR
Carson, Elizabeth	KTRL
Carter, Pamela	EHS
Carter, Dorothy	HLND
Casillas, Krista	EHS
Casillas, Nickolas	ESC
Casteel, Virginia	EHS
Cavanaugh, Adrianna	PYNR
Chambers, Sharman	KTRL
Chamney, Susan	LH
Chandler, Kimberly	CTRL
Chandler, Stephanie	CTRL
Charlton, Walter	EHS
Chase, Jerry	CRVR
Chase, Patricia	KNGS
Christensen, Cory	WHS
Christoffer, Ryan	IRV
Citta, Steven	BNGR
Clark, Thomas	EHS
Clark, Anita	CRVR
Clark, Beverly	HLND
Clark, Leina'ala	HVR
Clendennen, Jennifer	KTRL
Coan, Lisa	HLND
Coan, Linda	KTRL
Cole, Tobin	EHS
Cole, Ray	HVR
Coleman, Charlotte	CRVR
Colflesh, Debra	IRV

Name	Bldg
Collins, Lisa	WHS
Conlon, Timothy	EDSN
Conradi, Dawn	WHS
Conyers, Alexander	EHS
Cook, Barbara	CRVR
Cook, Arleen	IRV
Coontz, Marcy	WHS
Cooper, Consuela	EXPO
Cose, Vicki	EXPO
Coughlin, Michael	ESC
Coughlin, Courtney	CRVR
Coughlin, Cassidy	CS
Coulter, Todd	EHS
Coulter, Sally	LWL
Courbat, Robin	EHS
Covic, Esmir	WHS
Cowell, Tamara	PYNR
Cox, Daniel	HVR
Cox, Timothy	CS
Craft, Shawn	LNCN
Craghead, Christine	EXPO
Craig, Michelle	HLND
Crain, Janice	KTRL
Craun, Pamela	PYNR
Crawford, Gary	KTRL
Crawford, Beverly	WHS
Cribbs, Tacquinn	ESC
Cripe, Jeanna	LH
Cronan, Wendy	BNGR
Cronan, Doree	HVR
Croskrey, Kristin	LH
Cross, Brad	CSFE
Crowley, Elizabeth	CSFE
Cubit, Daniel	HLND
Culp, Priscilla	CSFE
Culpepper, Terry	LWL
Cunningham, Ann	HVR
Curry, Chris	CS
Cutsforth, Marcia	KTRL
Daggett-Kemp, Jeanne	ESC
Dahlgaard, Linda	EDSN
Dalluge, Rebecca	PYNR
Dana, Rhonda	LH
Danger, Tammy	CTRL
Daniel, Lawrence	CRVR

Name	Bldg
Daniels, Kayla	EDSN
Danker, Julie	LWL
Danker, Denise	WHS
Dautovic, Fikreta	HVR
Davis, Tyrisha	ER
Davis, Micheale	ESC
Davis, Barbara	LNCN
Davis, Sherry	LNCN
Davis, Debra	LWL
Davis, Glen	WHS
Davis-Mathews, Idell	LNCN
Dawson, William	WHS
Day, Amber	KTRL
Degroot, Linda	EHS
Dehl, Anthony	EHS
Dekoster, Marilyn	HLND
Dellinger, Cathy	BNGR
Dellinger, Russell	HLND
Demaldonado, Graciela	CRVR
Denholm, Amy	EHS
Dennis, Jonathan	CTRL
Dennis, Joanne	LWL
Dennis, Daniel	WHS
Denniston, Susan	LNCN
Denton, Yvette	EXPO
Denton, Michael	TAP
Derifield, Robert	ESC
Deserano, Karen	KTRL
DeVries, Dana	KNGS
Dewitt, Lisa	WHS
Dickerson, Christopher	EHS
Diederichs-Faig, Ellen	CSFE
Dierks, Shirley	CTRL
Dierks, Courtney	HVR
Dierks, Sarah	HVR
Dietz, Regina	CTRL
Dietz, Lynette	CTRL
Dietz, Amber	LWL
Dietz, Stacey	PYNR
Dinnebier, Trisha	HLND
Dinnebier, Brent	WHS
Dirks, Geraldine	LH
Distler, Melanie	LH
Dokken-Opat, Peg	ESC
Dolan, Marisa	EHS

Name	Bldg
Donald, Jessica	ER
Dougherty, Emily	PYNR
Downing, Ingegerd	ER
Downing, Kathy	LH
Downing, Lois	LWL
Downs, Amber	ORNG
Doyle, Kaitlyn	CTRL
Drews, Barbara	EXPO
Duchman, Connie	CRVR
Duhl, Cynthia	BNGR
Dumler, Lisa	LH
Dunakey, John	KNGS
Dunakey, Stephanie	KTRL
Duncan, Annette	LNCN
Dunn, Jayme	ESC
Dunn, Juliet	ESC
Dyer, Brittany	WHS
Earl, Erin	EDSN
Earle, Robin	CRVR
Earnest, Lara	LH
Eckerman, Julia	ESC
Eden, Jacquelyn	LWL
Edsill, Marilyn	EHS
Eggers, Elaine	EDSN
Eggers, Rebekah	CRVR
Eggers, Luke	LNCN
Einertson, Joseph	ORNG
Elenz, Janet	WHS
Ellermann, Sheri	IRV
Elliott, Rita	EHS
Elliott, Travis	ORNG
Ellison, Rebecca	ORNG
Engelkes, Tammy	CTRL
Engelkes, Rosealla	T-1
Erlandson, Beatrice	CRVR
Esch, Jackie	LWL
Evans, Kerceana	CSFE
Evans, Tiffany	CSFE
Evans, Lucy	CRVR
Evans, Victor	CRVR
Evanson-Koop, Joslyn	BNGR
Even, Dawn	PYNR
Even, Carrie	WHS
Fairbanks, Lori	ORNG
Falk, Kristine	LNCN

Name	Bldg
Fantroy, Deretha	BNGR
Farrell, Elizabeth	EDSN
Fausser, Maureen	HVR
Faust, Britney	EXPO
Fecht, Mandi	ER
Fee, Julie	LH
Felts, Brenda	WHS
Ferguson, Deborah	WHS
Fernandez, Jeanine	EXPO
Fernau, Margie	LH
Fettkether, Andrea	BNGR
Finger, Randi	CS
Fischer, Tony	CRVR
Fisher, Mindy	ESC
Fisher, Karen	EXPO
Fisher, Bethany	HLND
Fisher, Lori	LH
Flack, Analise	EDSN
Fleege, Amanda	HVR
Fleener, Theodore	BNGR
Fleming, Amy	LWL
Flodeen, Amy	EHS
Flodeen, Susan	KNGS
Flodeen, Timothy	CS
Floss, Mavis	ESC
Flowers, Sheila	CSFE
Fogleman-Wesley, Debra	EDSN
Fordyce, Cindy	CTRL
Forney, Sandra	CTRL
Forsyth, Alyson	EDSN
Fortune, Carol	KTRL
Foster, Patricia	HLND
Foull, Dennis	CTRL
Foxen, Jaime	KTRL
Francis, Sandy	WHS
Frazier, Korie	IRV
Frericks, Leanna	LWL
Frickson, Debbie	BNGR
Friest, Stacy	EDSN
Frisch, Kimberly	KNGS
Frizell, Ruthie	EDSN
Frizell, Tabatha	LNCN
Fuller, Patricia	CAFM
Fuller, Paul	TAP
Fulton, Sarah	WHS

Name	Bldg
Gabbard, Sherri	LH
Gaherty, Erin	WHS
Galbraith, Justin	WHS
Gallery, Sharon	ORNG
Galloway, Travis	BNGR
Galloway, Jaquis	CSFE
Galloway, Keith	EDSN
Garcia, Karra	HVR
Garcia, Faith	ORNG
Gardner, Hidie	EHS
Garlinghouse, Linda	ESC
Garmoe, Kathryn	WHS
Garrison, Amy	EHS
Garrison, Linda	LH
Gathje, Nichole	LH
Gaudian, Diane	EDSN
Gaukler, Jennifer	WHS
Gauthier, Aimee	IRV
Gehrke, Denise	HLND
Geiger, Cynthia	ESC
Geiger, Ann	KTRL
Gelner, Carol	IRV
George, Denise	EHS
George, Kent	IRV
Gerstenkorn, Paula	HVR
Gettman, David	WHS
Giachino, Stephanie	ESC
Giachino, Joseph	EXPO
Gibbs, Andrea	LWL
Gibson, Donald	EHS
Gilbert, Michelle	PYNR
Gillen, Steven	HVR
Gilles, Matthew	PYNR
Gilmore, Dorothy	CTRL
Gladney, Christine	EXPO
Gleason, Madeline	BNGR
Gleason, Jaime	CRVR
Gleiter, Debra	PRNT
Glover, Chantay	CRVR
Goldman, Brandon	HLND
Gomez, Jason	KNGS
Gonzalez, Luis	CRVR
Goodenbour, Deborah	KTRL
Goodenbour, Sally	PYNR
Goodsell, Susan	EXPO

Name	Bldg
Gordon, Mindy	PYNR
Gowans, Julie	CTRL
Graber, Linda	WHS
Graf, Judith	CTRL
Graf, Jana	HLND
Graf, Joseph	HLND
Graham, Sandra	WHS
Gramlich, Harry	HVR
Grandon, Rachele	CSFE
Grant, Kellap	WHS
Grau, Amanda	ORNG
Graves, Hattie	CSFE
Graves, Penny	HVR
Gray, Nicole	ER
Green, Talian	EXPO
Green, Janet	IRV
Green, Andrea	LNCN
Greenway, Lacy	CTRL
Grell, Cheri	HVR
Gress, Adam	HVR
Griffin, Robert	EHS
Griffiths, Shannon	CRVR
Grimm, Matthew	WHS
Gronoski, Colleen	WHS
Gross, Vaughn	EHS
Grove, Ann	CRVR
Grover, Alisha	EXPO
Grover, Deborah	HVR
Grover, Michael	HVR
Grund, Stephanie	KTRL
Guetzlaff, Brian	LWL
Gustafson, Carole	LWL
Haacke, Stephanie	IRV
Haag, Beverly	EHS
Hable, Burton	WHS
Hadley, Gail	HVR
Hadzalic, Huse	EHS
Hagerstrom, Marlene	IRV
Hahn, Traci	WHS
Hajek, Alexander	CTRL
Hakeman, Makenzie	CSFE
Haley, Patricia	HLND
Halvorson, Kaye	KTRL
Ham, Alyce	EHS
Hamer, Janice	CSFE

Name	Bldg
Hammar, Kristine	EDSN
Hampton, Vikki	WHS
Hansen, Meredith	CAFM
Hansen, Alex	EDSN
Hansen, Robert	HLND
Hansen, Laura	KTRL
Hanson, Michele	ER
Harbaugh, David	EXPO
Harbaugh, Katherine	KTRL
Hardman, Melissa	ORNG
Harford-Witte, Jennifer	LH
Harmon, Deborah	CTRL
Harmon, Marsha	ER
Harmon, Ron	CRVR
Harmon, Stacy	KNGS
Harmon, Raquel	KTRL
Harper, Cindy	HVR
Harrelson, Shannon	LNCN
Harrington, Fanci	CSFE
Harris, Clozelle	CTRL
Harris, Raymond	CTRL
Harris, Donn	EXPO
Harris, Linda	KTRL
Hart, Sunni	EDSN
Hart, Darius	HVR
Hart, Cassandra	LWL
Hartley, Jane	EHS
Hartley, Cindy	EDSN
Hartwig, Michelle	CTRL
Hartz, Jessica	EHS
Harvey, Timothy	BNGR
Harvey, Denise	KTRL
Haskins, Erin	LNCN
Hathaway, Susan	HVR
Haugen, Kara	CSFE
Haugstad, Svetlana	ORNG
Hay, Jill	EDSN
Haynes, Ryan	EDSN
Hechavarria, Saturno	IRV
Heckenlively, Lisa	CTRL
Heckroth, Donald	CS
Heerts, Doris	KNGS
Heilskov-Murphy, Heather	CRVR
Heinicke, Amanda	CRVR
Heinz, Brenda	EDSN

Name	Bldg
Heinzerling, Carrie	LNCN
Heiselman, Vickie	CTRL
Heit, Lora	CTRL
Helgerson, Susan	HLND
Hemann, Katrina	ESC
Heminover, Linda	BNGR
Hempen, Kurt	EHS
Henderson, Valda	EXPO
Henning, Barbara	HVR
Henninger, Brenda	CRVR
Hennings, Jill	KTRL
Henry, Abigail	LNCN
Henson, Debra	HVR
Henze, Kenneth	HVR
Hermann, Marla	EDSN
Herold, Andrea	WHS
Herrera, Francys	EHS
Hershberger, Shelley	CRVR
Hess, Katie	EDSN
Hetrick-Ortman, Sherice	KTRL
Higgins, Nancy	KNGS
Hightower, Tammy	PYNR
Hildman, Allison	BNGR
Hileman, Andrea	LWL
Hileman, Angela	PYNR
Hill, Brian	CTRL
Hill, Theresa	CRVR
Hill, Tanya	HVR
Hinders, Kristen	BNGR
Hintz, Jaime	EDSN
Hintz, Brian	ESC
Hintzman, Holly	EDSN
Hintzman, Lisa	HVR
Hippen, Gary	LWL
Hirsch, Brenda	HVR
Hirsch, David	WHS
Hirschman, Jennifer	CRVR
Hite, Brenda	IRV
Hlubek, Holly	KTRL
Hockey, Linda	PYNR
Hoffman, Janice	EHS
Hoffman, Beth	ORNG
Hogan, Erin	EHS
Holdeman, Kelly	LWL
Holler, John	BNGR

Name	Bldg
Holler, Victoria	ORNG
Hollingsworth, Sheila	IRV
Holman, Caleb	ORNG
Holmes, Ursula	EXPO
Holmes, Evelyn	LH
Holt, Michelle	HLND
Holt, Diane	HVR
Holub, Jeanne	WHS
Holzappel, Barbara	LH
Hood, Lindsey	WHS
Hooks, Kaitlyn	CRVR
Hoosman, Marjorie	KTRL
Houston, Sheila	WHS
Hovenga, Alice	EXPO
Hovey, Jackie	BNGR
Hovey, Heather	LWL
Hovey, Craig	CS
Hovey, Louis	CS
Howard, Alan	CTRL
Howard, Cynthia	WHS
Hubbard, Paul	BNGR
Hubert, Nellie	EXPO
Hubrig, Jennifer	HVR
Huch, Barbara	KNGS
Huddleson, Henry	ESC
Hudson, Debra	KTRL
Huff, Donna	HVR
Hullermann, Dana	KNGS
Hulme, Tracey	WHS
Hulton, Chrys	LNCN
Hummel, Dan	EXPO
Hummel, Kimberly	HLND
Humphrey, Ruthie	HLND
Hunemuller, Elizabeth	WHS
Hunter, Todd	CS
Hurley, Beth	CTRL
Hurst, Kim	BNGR
Ikanovic, Jasminka	CRVR
Ikanovic, Zlatka	KNGS
Ikanovic, Juso	CS
Ilax, Julie	ER
Iliff, Monica	EHS
Infelt, Susan	BNGR
Irungu, Peter	WHS
Jackson, Lindsey	ESC

Name	Bldg
Jackson, Penne	ESC
Jackson, Cheryl	WHS
Jacobs, Jill	EHS
Jacobs, Justin	EHS
Jacobs, Debra	ESC
Jacobsen, Jennifer	LH
Jacobson, Dylan	HVR
Jacoby, Barbara	EDSN
Jambura, Stacey	LWL
James, Patrick	ESC
Jamison, Roberta	CRVR
Janopoulos, Dawn	WHS
Janssen, Holly	CTRL
Janssen, Jodi	LNCN
Jefferson, Dana	BNGR
Jenkins, Angie	EHS
Jenkins, Patricia	LNCN
Jennings, Ethan	WHS
Jensen, Verna	ESC
Jensen, Mary	LNCN
Jensen, Jill	CS
Jesse, Christina	HVR
Jimmerson, Amy	PYNR
Joens, Bryan	BNGR
Joens, Margaret	ORNG
Johanns, Erin	CRVR
Johnson, Emily	BNGR
Johnson, Kellen	EHS
Johnson, Luresa	CRVR
Johnson, Kris	HLND
Johnson, Emily	IRV
Johnson, Nicole	LNCN
Johnson, Debra	LH
Johnson, Delmar	CS
Johnson, Kerri	ORNG
Johnson, Connie	PYNR
Johnson, Tanya	WHS
Johnson, Wayne	WHS
Joiner, Ryan	EXPO
Jolly, Susan	PYNR
Jones, Sheryl	CRVR
Jones, Joyce	HLND
Jones, Lori	IRV
Jones-Adams, Janie	EXPO
Jordan, Evelyn	KNGS

Name	Bldg
Jordan Killings, Helen	GBR
Judisch, Joshua	HVR
Jungck, Michael	CTRL
Jurens, Bryan	CTRL
Kadlec, Josef	WHS
Kalkhoff, Kimberly	EDSN
Kammeyer, Carrie	LNCN
Kane, Stephanie	HLND
Kass, Sandra	PRNT
Kavalier, Sara	WHS
Kelchen, Kory	EXPO
Kelleher, Brian	LH
Keller, Maxine	EHS
Kelley, Adrian	EXPO
Kelley, Dwayne	WHS
Kelly, Terene	BNGR
Kelly, Qynne	EHS
Kelly, Trameka	KTRL
Kemp, Kevin	CTRL
Kemp, Amy	CTRL
Kemp-Ulfers, Jane	WHS
Kendall, Heather	KTRL
Kendall, Cory	PYNR
Kennicott, Kaitlin	EDSN
Kern, Todd	EXPO
Ketchens, Sandra	EXPO
Ketelsen, Audra	EHS
Kikendall, Kari	KTRL
Kimball, Audrey	CTRL
Kimball, Travis	CTRL
Kimball, Derek	EHS
Kimber, Katherine	EXPO
Kimpston, Juanita	EDSN
Kimpston, Janelle	ORNG
Kincaid, Roxanne	WHS
Kinder, Jennifer	KTRL
King, Elaine	CSFE
Kinnetz, Tammy	EXPO
Kirby, Jeffrey	CS
Kirk, Mary Beth	KTRL
Kisch, Anthony	CRVR
Kisch, Debra	KNGS
Klein, Julie	BNGR
Klein, Nickolas	EXPO
Kleinendorst, Denise	WHS

Name	Bldg
Kleinhans, Kim	EDSN
Kleinheinz, Daniel	WHS
Kleinheksel, Lindsey	HLND
Kleinschmidt, April	LNCN
Klingenberg, Katrina	KTRL
Knebel, Kelsy	HVR
Knight, Heather	BNGR
Knight, Melissa	IRV
Knippfel, Kole	ESC
Knipp, Bridid	ESC
Knipp, Marcia	WHS
Knipp, David	WHS
Knittel, Jason	EHS
Knock, Jessica	ORNG
Knuppel-Rhodes, Denise	CTRL
Kohn, Joyce	LNCN
Koloc, Michael	ORNG
Konigsmark, Nadine	HVR
Kraai, Jill	CRVR
Kraai, Henry	CRVR
Kresser, Jennifer	KNGS
Kroells, Valerie	LWL
Kroese, Martha	LH
Kruse, Tonia	PYNR
Krusemark, Trisha	BNGR
Kubitz, Larry	HLND
Kudic, Harisa	KTRL
Kugler, Christine	IRV
Kunkle, Robert	WHS
Kurtz, Darby	HVR
Laaveg, Daniel	EHS
Lafontaine, Kendall	ORNG
Lalk, Sarah	HVR
Lamp, Jesse	ESC
Lampman, Alan	EHS
Lancey-Wensman, Lesli	LH
Landa, Nina	ORNG
Landers, Michael	HVR
Landers, Becky	KNGS
Lang, Cory	EHS
Lang, Cynthia	EXPO
Langan, Carrie	CSFE
Lange, Brenda	CRVR
Langner, Jeremy	WHS
Lanigan, Sandra	ESC

Name	Bldg
Lantz, Susan	ORNG
Larson, Christina	BNGR
Larson, Nathaniel	WHS
Lash, Dawn	EHS
Lash Dietz, Heather	ORNG
Latta, Elizabeth	CSFE
Latusick, Kimberly	CTRL
Lauer, Caitlin	LWL
Lavender, Brenda	CRVR
Law, Jennifer	KTRL
Lawless, Troy	KTRL
Laws, Dawn	EDSN
Leadley, April	EDSN
Leary, Kay	HVR
Ledbetter, Phillip	EHS
Lee, Lori	EDSN
Lee, Debra	ESC
Lee, Randall	CRVR
Lee, Wendy	PYNR
Lees, Jonathan	EHS
Leininger, Cynthia	LWL
Leisinger, Molly	LH
Leistikow, Jennifer	LH
Lekar, Jacqueline	KNGS
Lemka, Marie	EHS
Lenius, Brenda	HVR
Lentzkow, Mary	WHS
Levendusky, Cory	HLND
Levendusky, Sarah	WHS
Lewis, Darcy	ER
Leyh, Latisha	LNCN
Lichy, Laurie	ORNG
Liddle, Brenda	CSFE
Liddle, Sue	ESC
Lidtke, Wayne	BNGR
Lidtke, Janeen	ORNG
Lighter, Ann	WHS
Lilja, Kayann	WHS
Lind, Jill	ER
Lindaman, Jane	ESC
Lippert, Anita	EHS
Little, Justin	EHS
Lockard, Jennifer	LNCN
Locke, Janet	CSFE
Lockwood, Christofer	CRVR

Name	Bldg
Loes, Robin	KTRL
Loftus, Tammy	CAFM
Loftus, Michael	CS
London, Carrie	WHS
Longus, Ralph	WHS
Loomer, Mary	HVR
Love, Sheryl	LNCN
Lowe, Joleen	BNGR
Lowery, Rebecca	MTS
Loyd, Angela	CSFE
Lubbert, Constance	WHS
Lucas, Claudia	HLND
Luck, Lyndsi	HVR
Luck, Linda	LH
Lund, Brittney	WHS
Luterek, Mary	EHS
Lynch, Jessie	CSFE
Lynch, Virginia	EHS
Lyons, Megan	WHS
Lyons, Michael	WHS
Magee, Vera	ORNG
Main, Dana	KNGS
Majetic, Rajfa	HVR
Mallon, Mary	CTRL
Mallory, Carol	ER
Malsam, Joseph	WHS
Mangrich, Donna	HLND
Manning, Rose	CSFE
Manning, Loretta	HVR
Manning, Stephanie	IRV
Manternach, Trista	PYNR
Mara, Aaron	CRVR
Markt, Jennifer	KTRL
Markussen, Nancy	HVR
Marshall, Jerrica	EXPO
Martin, Darlene	EDSN
Martin, Larry	ESC
Martin, Trina	EXPO
Martin, Christy	KNGS
Martin, Jessica	PYNR
Mathews, Claude	CS
Matt, Karla	BNGR
Maynard, Lori	EDSN
Mays, Elizabeth	CRVR
McAhren, David	EXPO

Name	Bldg
McAhren, Bob	EXPO
McCabe, Dennis	HVR
McCabe, Robert	LNCN
McCall-Boykin, Leona	LNCN
McCarty, Lindsey	LWL
McClellan, Erin	EHS
McCombs, Stephanie	LH
McCrea, Michael	WHS
McCullough, Erin	ER
McDonald, Valerie	LWL
McGaffee, Kris	HVR
McGee, Sharron	LWL
McGee, Frashon	WHS
McGeough, Cynthia	HVR
McGeough, Andrea	IRV
McGlaughlin, Susan	WHS
McGourty, Michael	WHS
McGovern, Amy	LH
McGuinness, Justin	CSFE
McGuire, Shannon	WHS
McInroy, Ryan	EHS
McKeen, Kara	LWL
McKenna, Marcia	PYNR
McKeown, Ellen	HVR
McKinley, Heather	CRVR
McKinstry, Lisa	EHS
McKinstry, Jodi	HLND
McLean, Kelly	BNGR
McNeil, Juanisha	KTRL
Meaney, Brian	EHS
Meeker, Erin	WHS
Meeks, Lissa	CSFE
Mefferd, Brandy	EHS
Mehlert, Cynda	CSFE
Mehmen, Kimberly	HLND
Meier, Mary	ESC
Meier-Kraus, Pamela	HVR
Meinert, Pamela	EXPO
Meister, Andrew	EXPO
Menning, Michiko	ORNG
Merkle, Ami	EXPO
Merron, Loretta	KTRL
Meskimen, Carl	CS
Metcalf, Matthew	KTRL
Metcalf, Marty	CS

Name	Bldg
Metz, Mary	CSFE
Meyer, Laura	CRVR
Meyer, Danielle	HVR
Meyerhoff, Brittany	HLND
Meyne, Melinda	WHS
Michael, Kerrie	EHS
Michaelsen, Barbara	EXPO
Michalicek, Julie	EDSN
Michalicek, Michael	HLND
Middendorf, Aaron	EHS
Miehe, Andrew	BNGR
Miehe, Amy	EHS
Mihm, Marshall	IRV
Miles, Douglas	CTRL
Miller, Janice	CTRL
Miller, Kay	CSFE
Miller, Paige	CSFE
Miller, Nykole	EHS
Miller, Kelly	EDSN
Miller, Linda	ESC
Miller, Erin	KTRL
Miller, Kathleen	LWL
Miller, Debra	ORNG
Miller, Sharon	ESC
Miller, Kathy	WHS
Mills, Lori	ESC
Mims, Melissa	EXPO
Minard, Roger	EHS
Minard, Brenda	LH
Mishler, Michelle	EXPO
Mitchell, Susan	BNGR
Mitchell, Tamara	LH
Mixdorf, Katherine	KTRL
Mnayer, Margaret	EHS
Mobley, Phaedra	LNCN
Mohling, Cynthia	ORNG
Mohorne, Rebecca	CTRL
Mohorne, Stephanie	LNCN
Mohr, David	CTRL
Moine, Amy	ESC
Monahan, Mary	ORNG
Montgomery, Angela	ESC
Moore, Angela	BNGR
Moore, Shalia	BNGR
Moore, Tammy	CTRL

Name	Bldg
Moore, Darrell	EHS
Moore, Elaine	EDSN
Moore, John	GBR
Moore, Tawanna	HVR
Moore, Marquita	LH
Moore, Tavis	WHS
Moore, Lonnie	WHS
Moore, Florine	WHS
Morgan, Julie	CSFE
Morgan, Donna	CSFE
Morgan, Robert	HVR
Mori, Celeste	KNGS
Morlan, Ronald	ESC
Morris, Lori	CTRL
Moser, Julie	ORNG
Moses, Timothy	EXPO
Mosley, Katherine	CRVR
Moudry, Linda	CSFE
Mowery, Theresa	WHS
Muhammad, Lamont	CSFE
Muharemovic, Mevlida	CTRL
Muharemovic, Bajrama	EHS
Muharemovic, Alija	PYNR
Mulligan, Jeverna	WHS
Mullnix, Justin	CRVR
Muminovic, Zemina	EHS
Mumma, Lisa	LNCN
Munson, Angel	PYNR
Murphy, Kalinda	ESC
Murphy, Michele	HLND
Murphy, Jennifer	LWL
Myers, Anjuli	WHS
Myhr, Pamela	CTRL
Myles, Davette	KTRL
Nabholz, Donna	EHS
Nadarevic, Alija	LH
Nagle, Jody	ORNG
Nass, Thomas	LH
Nebbia, Christine	EDSN
Neely, Delbert	CRVR
Nefzger, Lynn	CRVR
Neill, Lynn	CSFE
Neisen, Penney	BNGR
Neisen, Sara	LH
Nelsen, Susan	WHS

Name	Bldg
Nelson, Kelly	HVR
Nelson, Jamie	KTRL
Netty, Lori	BNGR
Netty, John	CTRL
Neubauer, Norma	EXPO
Neuendorf, Lacey	CTRL
Neuendorf, Sandra	KTRL
Neuman, Sandy	HLND
Nguyen, Yen	WHS
Nichols, Janet	CAFM
Nicholson, Joan	MTS
Nicol, Peggy	KNGS
Nida, Jennifer	KTRL
Nimmo, Carmen	BNGR
Nobles, Arnita	EXPO
Noborikawa, Deidra	EHS
Noland, Mary Ann	KTRL
Nordman, Sarah	LWL
Nordstrom, Kathleen	HLND
Norris, Gary	ESC
Nosbisch, Rachel	LWL
Noss, Kelly	HLND
Novak, Peggy	CTRL
Noyes, Amy	WHS
Nugent, Jaime	CSFE
Oaks, Steven	EHS
Oberheu, Donavan	CTRL
Oberheu, Holli	CRVR
Oberheu, Jamie	IRV
O'Brien, Brenda	EDSN
O'Brien, Matthew	ESC
O'Brien, Zachary	WHS
O'Connor, Gary	ER
Odobasic, Senada	HVR
Ogston, Thomas	HLND
Oleson, Kathy	ESC
Oliver, Kristen	EHS
Olmstead-Martin, Laura	PYNR
Ooms, Eric	LNCN
Ortman, Brian	LH
Ott, Rebecca	EHS
Ott, Corrine	LWL
Otterman, Marian	HVR
Oujiri, Cecelia	CTRL
Pace, Allan	EHS

Name	Bldg
Padget, Marla	CTRL
Padget, Susan	WHS
Paine, Meredith	IRV
Palmer, Naomi	HVR
Palmer, Beverly	KNGS
Pals, Nikki	BNGR
Panec, Kelen	WHS
Pappas, Anthony	WHS
Parakkal, Emily	CSFE
Parakkal, Emily	CSFE
Parentice, Meleah	EHS
Parker, Willastine	CSFE
Parker, Barbara	WHS
Parsons, Cynthia	ORNG
Patchin, Barbara	EDSN
Patrick, Julie	HLND
Patterson, Johnny	WHS
Patton, Michael	EHS
Patton, Jennifer	EDSN
Paul, Bradley	IRV
Payne, Oneita	LNCN
Payne, Danny	WHS
Payton, Joshua	CTRL
Payton, Andrew	WHS
Peck, Chris	CRVR
Pellymounter, Susan	KTRL
Penning, Michael	EHS
Penning, Sara Jean	HVR
Penning, Eric	CS
Penning, Ryan	WHS
Pergande, Kelsey	KTRL
Persson, Alexis	CSFE
Peters, Mark	EDSN
Peters, Jennifer	WHS
Petersen, Deborah	EHS
Petersen, Steven	WHS
Peterson, Mary	CSFE
Peterson, Elaine	HLND
Peterson, Sherri	HLND
Peterson, Denise	LH
Peterson, Carolyn	PYNR
Peterson, Hannah	WHS
Peterson-Kobriger, Gretchen	LWL
Pettit, Craig	WHS
Petullo, Brian	CTRL

Name	Bldg
Peverill, Heather	CTRL
Peverill, Tanya	EXPO
Peyton, Sue	CRVR
Pfalzgraf, Debra	EHS
Pfohl, Robb	HLND
Phillips, Sharrie	EHS
Phillips, Cory	EDSN
Phillips, Rachel	IRV
Phillips, Sophia	LNCN
Phillips, Byron	WHS
Pichelmann, Amber	EHS
Pierschbacher, Elizabeth	IRV
Pierson, William	LWL
Pietro, Bruce	EHS
Piper, Ryan	IRV
Plagge, Robert	WHS
Platt, Pamela	HLND
Platte, Krista	EHS
Plum, Lisa	CAFM
Podhajsky, Dawn	LNCN
Poland, Michael	CS
Polk, Rocshelle	BNGR
Pollow, Cynthia	CRVR
Poock, Pamela	LH
Poor, Kathy	EHS
Poots, Cathy	IRV
Porter, Sharon	WHS
Potwin, Craig	CS
Powell, Wyome	CTRL
Powers, Donna	ORNG
Pratt, Wendy	EDSN
Pratt, Marcus	CS
Preston, Crystal	PYNR
Priebe, Sally	EXPO
Prouty, Jeremy	HVR
Pruis, Joellen	HVR
Pugh, Krista	EHS
Pugh, Alice	HVR
Putney, Jason	WHS
Putney, Amy	WHS
Putz, Danielle	KNGS
Qualls, Zshanoune	LWL
Ragsdale, Timothy	LH
Rahnavardi, Joanna	EHS
Rahnavardi, Ali	EHS

Name	Bldg
Ramsey, Michelle	LWL
Ratchford, Deborah	BNGR
Rath, Kathleen	KTRL
Rathe, Kathryn	KTRL
Rathjen, Justin	EHS
Rea, Paul	EXPO
Reams, Ashton	CRVR
Rear, Kaitlin	KNGS
Rector, Wendy	CSFE
Redmond, Peggy	CRVR
Reed, Megan	EDSN
Reed, Mary	CRVR
Reedy, Joyce	BNGR
Rehlander, Kimberly	PYNR
Reilly, Melisa	WHS
Reinard, Mary	WHS
Reiseck, Wendy	HVR
Rekers, Karen	HVR
Remetch, Michelle	WHS
Rempe, Mabel	PYNR
Renner, Patrick	EDSN
Renslow, Jennifer	HLND
Renze, Rebecca	EDSN
Rettinger, Kari	ER
Rezai, Hayley	IRV
Rice, Nancy	EDSN
Rice, Keri	HLND
Rich, John	HLND
Richards, Connie	HVR
Richardson, David	CS
Richmond, Tracy	CTRL
Richter, Melanie	CSFE
Rickert, Heather	CAFM
Ricketts, Candace	EXPO
Riehle, Debra	WHS
Riley, Henry	IRV
Ristau, Tina	IRV
Ritter, Holly	LWL
Roach, Mary	EHS
Robbins, Jodi	LH
Roberts, Kevin	CRVR
Roberts, Amy	HLND
Robinson, Shelly	ER
Robinson, Richard	HLND
Robinson, Rosetta	IRV

Name	Bldg
Roby, Shirley	CSFE
Roche, Yumiko	EHS
Rockett, Larry	CSFE
Roder, Margarita	KTRL
Rodgers, Maria	EHS
Roe, Nicholas	CTRL
Roehrkasse, Haley	BNGR
Rogers, Kelly	ORNG
Rogge, Louis	WHS
Rohret, Esther	CTRL
Rokes, Julie	LH
Rokusek, Diana	BNGR
Rokusek, Dennis	IRV
Roper, Adele	CRVR
Rosburg, Erin	EDSN
Ross, Judith	CTRL
Ross, Pauline	KTRL
Rottinghaus, Trela	CRVR
Rowe, Steven	EHS
Rowe, Laura	IRV
Rowe, Tina	WHS
Rowen, Laura	WHS
Ruden, Kari	LNCN
Rudic, Mirsa	LNCN
Runyan, Rebecca	IRV
Rupe, Michael	BNGR
Rust, Barbara	BNGR
Ruth, Georgetta	HLND
Rutherford, Holli	KTRL
Ryan, Tammy	CRVR
Ryan, Barbara	KNGS
Sadd, Megan	LNCN
Sadler, Joyce	LH
Sager, Brenda	HLND
Sale, Daniel	LNCN
Saleh, Kathleen	EXPO
Sales, Jennifer	EXPO
Sallis, Deborah	EHS
Sallis, Barbara	CRVR
Sallis, Larry	CRVR
Samardzic, Said	EHS
Samardzic, Nijaza	LWL
Sanders, Devonne	CRVR
Santee, James	ESC
Sauer, Carrie	CRVR

Name	Bldg
Scannell, Daniel	WHS
Schaefer, Brittany	HLND
Schaefer, Carrie	WHS
Schara, Scott	WHS
Schares, Elizabeth	BNGR
Schaub, Anita	EDSN
Schaufenbuel, Bethany	CTRL
Schell, Julie	HLND
Schilling, Jackie	CRVR
Schilling, Carla	HLND
Schissel, Marissa	CRVR
Schlesing, Megan	KNGS
Schmidt, Amy	CSFE
Schmidt, Cynthia	EHS
Schmidt, Lori	EDSN
Schmidt, Joyce	IRV
Schmidt, Jenna	ORNG
Schmidt, Kathleen	PYNR
Schmit, Jodee	LNCN
Schmitt, Theresa	LWL
Schmitz, Julie	CSFE
Schmitz, Donita	ER
Schneider, Emily	CSFE
Schneider, Luanne	PYNR
Schoenberger, Heather	HVR
Schoolcraft, Jessie	IRV
Schrage, Nicole	EHS
Schrage, Brooke	KNGS
Schreck, Anne	LNCN
Schroeder, Jakob	WHS
Schuhmacher, Kathleen	HLND
Schultz, Brittni	IRV
Schuster, Sarah	PYNR
Schweinfurth, Alan	CRVR
Schweppe, Brad	CRVR
Scott, Yolanda	EXPO
Scott, Tellis	EXPO
Scott, Toyja	LWL
Scribner, Carolyn	HVR
Seawood, Gennie	CTRL
Seenster, Maneca	CSFE
Sells, Barbara	EHS
Severson, Rhonda	ER
Sexe, Jeanne	EXPO
Seymour, Danique	KNGS

Name	Bldg
Shanley, Sonya	KNGS
Shavers, Stacey	CSFE
Shavers, Brenton	EXPO
Shavers, Stephanie	EXPO
Shay, Ellen	WHS
Shepherd, Henry	EXPO
Shepherd, Suzanne	EXPO
Sherbon, Kimberly	LWL
Shimp, Catherine	HLND
Shimp, Becky	ORNG
Shock, Jackie	LH
Shook, Cheryle	LWL
Shoopman, Debra	IRV
Shoultz, Lori	KNGS
Shull, Dennis	LNCN
Sidler, Jesica	CSFE
Siems, Patricia	LH
Sigl, Karin	KNGS
Simington, Jeremy	EXPO
Simmons, Roberta	LNCN
Simmons, Karen	WHS
Simon, Amy	EHS
Sinnwell, Gary	WHS
Sinram, Joshua	CSFE
Sinram, Michael	WHS
Sires, Christi	PYNR
Sittig, Caitlyn	LNCN
Sitzmann, Melissa	KNGS
Skopec, Andrea	EHS
Slack, Adrienne	KNGS
Sletten, Katherine	KTRL
Smallridge, Shelly	CAFM
Smeltzer, Dennis	BNGR
Smith, Joni	CTRL
Smith, Robert	CTRL
Smith, Joelle	EHS
Smith, Rhonda	EDSN
Smith, Jill	ESC
Smith, Kisha	CRVR
Smith, Amie	HLND
Smith, Beverly	ESC
Smith, Jennifer	KNGS
Smith, Peggy	LNCN
Smith, Steven	CS
Smith, Heather	PYNR

Name	Bldg
Smith, Odie	PYNR
Smith, Susan	WHS
Smith, Julie	WHS
Snook, Catherine	PYNR
Snow, Sheryl	PYNR
Sommerfeldt, Jeff	ESC
Sommerfeldt, Lora	KNGS
Sommerfeldt, Tamara	WHS
Sommerfelt, Kathi	KTRL
Sommerfelt, Cheryl	LWL
Sonnack, Susan	BNGR
Sornson, Cory	HLND
Southall, Holly	CRVR
Spadin, Fran	ESC
Spates, Leenora	WHS
Spencer, Susan	HLND
Spencer, Marty	IRV
Sperry-Weber, Daniel	CSFE
Sperry-Weber, Carol	EHS
Spina, Rachel	HLND
Spooner, Megan	EHS
Spratt, Katherine	HLND
Sproule, Karen	BNGR
Stalheim, Katherine	KTRL
Stalling, Lawanda	IRV
Standafer, Nancy	ORNG
Staver, Amanda	EHS
Stearns-DePriest, April	KTRL
Steen, Kristina	PYNR
Steffen, Kelly	PYNR
Steggall, Melissa	EDSN
Steiber, Kristin	HLND
Steiber-Moncada, Theresa	PYNR
Steimel, Renee	KTRL
Stephan, Sarah	ESC
Stephens, Leonard	EHS
Stephens, Kathryn	HVR
Stephens, Lindi	WHS
Stern, Janice	HVR
Stern, Shaun	HVR
Stevens, Joni	EXPO
Stevens, Linda	LWL
Stevenson, Shayla	CSFE
Stevenson, Cynthia	HVR
Stevick, Carol	BNGR

Name	Bldg
Stewart, Willie	EHS
Stewart, Deborah	ESC
Stickfort, Susan	EDSN
Stiles, Sharon	KTRL
Stock, Jessica	LWL
Stokes, Sheritta	IRV
Stone, Ryan	CTRL
Stone, Kathy	ESC
Stone, Valerie	CRVR
Struckman, William	CRVR
Studt, Erin	PYNR
Stull, Jonathan	EXPO
Stull, Penelope	EXPO
Suchy, Ramona	KNGS
Sudduth, Charletta	T-1
Sula, April	EDSN
Summerhays, Linda	HVR
Summers, Robin	LWL
Surma, Patricia	PYNR
Susong, Mary	LH
Sutton, Wendy	LH
Swanson, Jeremy	LNCN
Sweeney, Laura	HVR
Swick, Annette	HVR
Swick, David	HVR
Swick, Maegan	KNGS
Swims, Terence	CSFE
Swinton, Sheena	LNCN
Symmonds, Vanessa	LNCN
Tack, Lorelei	ESC
Tai, Liang Chun	CSFE
Takes, Christine	KTRL
Tann, Gaylen	KTRL
Tapper, Susan	HLND
Taylor, Carrie	HLND
Taylor, Tara	KTRL
Taylor, Ashley	WHS
Taylor Clausen, Katherine	ORNG
Taylorson, Lesley	HVR
Tepaske, Theodore	EXPO
Tepaske, Larry	WHS
Theroith, Tammy	LNCN
Thielen, Blair	WHS
Thomas, Michael	CTRL
Thomas, Ella	EHS
Thomas, Anthony	EXPO

Name	Bldg
Thomas, Lorrice	EXPO
Thomas, Tonya	IRV
Thomas, Glenda	LH
Thomason, Ann	LH
Thome, Paula	CTRL
Thompson, Misty	CSFE
Thompson, Teresa	PYNR
Thoms, Teresa	WHS
Thomsen, Terri	HVR
Thorne, Mary	EHS
Thune, Steven	IRV
Tibbals, Debra	EXPO
Tiedt, Staci	HVR
Tieskotter, Wilfred	KTRL
Tiffany, Mary	KNGS
Tigges, Tracy	KTRL
Timmins, Wade	HLND
Tindall, Ilene	CSFE
Tolander, Annette	EDSN
Topliff, Ryan	BNGR
Tovar, Michael	ORNG
Tracy, Matthew	EHS
Trainer, Wendy	PYNR
Trask, Teri	ORNG
Trautmann, Ke	LH
Tredwell, David	WHS
Trimble, Kerry	WHS
Tripp-Rieks, Leslie	LNCN
Troupe, Kristin	ESC
Trunkhill, Elizabeth	KTRL
Tucker, Michelle	LH
Turner, Cora	ESC
Turner, Pamela	ORNG
Tyer, Kelli	HVR
Tyler, Annette	CRVR
Ubbelohde, Kevin	WHS
Uhl, Ashley	LWL
Uhlenhopp, Erika	EDSN
Unegbu, Laura	CSFE
Urban, Tangee	KTRL
Urbanek, Justin	CTRL
Utley, Kimberly	BNGR
Valentine, Nancy	CTRL
Valenzuela, Paula	LH
Vallem, Bradley	HVR
Van Arsdale, Shirley	EHS

Name	Bldg
Van Lanen, Rachel	CRVR
Van Oort, Larry	WHS
Van Syoc, Christopher	WHS
Van Winkle, Michelle	CSFE
Vance, Melissa	ORNG
Vanderloo, Ellen	ESC
Vargason, Veronica	EHS
Vaux, James	CTRL
Velasquez, Loren	CRVR
Verly, Jillian	KTRL
Verthein, Audra	IRV
Vickers, Jessica	BNGR
Vogel, Kathleen	CSFE
Vogt, Patricia	LH
Volbruck, David	CS
Vorland, Terri	LWL
Voshell, Travis	WHS
Voves, Elizabeth	HLND
Waddle, Steve	BNGR
Wagenhofer, Susan	KTRL
Wagner, Patrick	EHS
Wagner, Mary Jo	HLND
Wagner, Elizabeth	WHS
Wagner, Heather	WHS
Wagner, Elizabeth	WHS
Walker, Kanasha	EHS
Walker, Shirley	IRV
Wallace, Rodney	EHS
Wallace, Caleb	EXPO
Wallican-Green, Audrey	KTRL
Waltz, Crystal	IRV
Waltz, Tabitha	LNCN
Walvatne, Colleen	IRV
Ward, Renee	EXPO
Ward, Carmen	WHS
Wardlow, Patrick	CS
Waschkat, Michaela	ESC
Washington, Richard	WHS
Waters, Roger	CS
Watkins, Linda	LH
Watson, Carol	T-1
Watters, Marsha	EXPO
Webb, Angela	PYNR
Weber, Laura	BNGR
Wedemeier, Chris	LH
Weidemann, Lisa	PYNR

Name	Bldg
Weidemann, Tiffany	WHS
Welch, Jeffrey	BNGR
Welch, Irene	WHS
Wellnitz, Lorene	PYNR
Welsh, Debra	LWL
Wendel, Christina	WHS
Wente, Amanda	HLND
West, Jacqueline	CTRL
Westhoff, Ashley	HLND
Westley, Kelly	IRV
Westmeyer, Laura	IRV
Westphal, Kimberly	EHS
Wetzel, Bonnie	EHS
Weyland, Cindy	PYNR
Wharff, Christine	EHS
Wheelan, Chris	ESC
Wheelan, Brett	WHS
Whipple, Nathan	WHS
Whitaker, Neldrekka	IRV
Whitchelo, Rochelle	CSFE
White, Carrie	EDSN
White, Amy	T-1
Whittle, Carol	KNGS
Wical, Jo Ellen	EXPO
Wickham, Lynette	EXPO
Widen, Dean	WHS
Wieland, Cary	EXPO
Wiggins, Albert	CRVR
Wiggins, Cortnee	KTRL
Wildeboer, Traci	ORNG
Wilder, Mary	CSFE
Wilder, Vickie	LNCN
Wilder-Wright, Gloria	EXPO
Willard, Larry	CS
Williams, Carman	CTRL
Williams, Schnique	EHS
Williams, Tselha	EHS
Williams, Karen	EDSN
Williams, Purvis	EXPO
Williams, Michelle	EXPO
Williams, Terry	HLND
Willis, Tamra	HVR
Willis, Joanne	WHS
Wills, Darla	EHS

Name	Bldg
Wilson, Barbara	CTRL
Wilson, Kerry	CTRL
Wilson, Christine	EHS
Wilson, Tina	ER
Wilson, Whitney	HVR
Wilson, Rosemary	KNGS
Wilson, Michael	LNCN
Winkler, Bonnie	EHS
Winkler, Katharine	CRVR
Winstead, Christine	WHS
Winters, Devon	WHS
Winters, Steve	WHS
Wipperman, Shayla	EXPO
Wolf, Jan	EDSN
Wolf, Jan	EXPO
Wolfensperger, Michelle	PYNR
Wood, Charles	EXPO
Woodbury, Marilyn	HVR
Wooden, Rebecca	HVR
Woodley, Rachael	EHS
Woods, Denise	BNGR
Woods, Allen	ESC
Woods, Darlene	IRV
Woodyard, Rebecca	ORNG
Wright, Alvin	CSFE
Wyant, Malissa	EHS
Yancey, Deborah	BNGR
Yates, Erin	LNCN
Yeager, Roger	WHS
Yount, Anita	CTRL
Young, Eddie	EXPO
Young, Jane	CRVR
Young, Karen	LH
Young, Constance	LWL
Youngblood, Tammy	KTRL
Youngblut, Dean	WHS
Young-Kent, Jacob	CRVR
Young-Kent, James	WHS
Yu, Al	ESC
Yuska, Thomas	WHS
Zak, William	EHS
Zierke, Mary	EHS
Zimmerman, Frederick	IRV
Zizis, Benjamin	EXPO
Zuck, Cyndee	WHS
Zylstra, Katie	LH

WATERLOO SCHOOLS' DISTRICT CALENDAR



2011-2012

July 1.....Fiscal Year Begins
 July 4.....Independence Day Holiday
 Offices and Buildings Closed

1st Term August 18 - October 21

August 15, 16, 17.....(PreK-12) Teacher Professional Development Days

August 18.....First Day of School

August 23.....Preschool First Day

September 1.....(PreK-5) Parent-Led Conferences
 September 5.....Labor Day
 Offices and Buildings Closed

September 16.....(PreK-12) District Professional Development Day

September 21.....Mid Term

October 20-21.....(PreK-12) Conferences

October 21.....End of 1st Term (45 Days)

2nd Term October 24 - December 22

October 24.....First Day of 2nd Term
 November 18 (PreK-12)Teacher Quality Prof. Dev. Day

November 22.....Mid Term

November 24-25.....Thanksgiving Break
 Offices and Buildings Closed

December 22.....End of 2nd Term (41 Days)

December 23-January 3.....Student Winter Break

January 3.....(PreK-12)**Teacher Work Day**

January 4.....Classes Resume

3rd Term January 4 - March 9

January 4.....First Day of 3rd Term
 January 16.....Martin Luther King, Jr. Birthday
 Offices and Buildings Closed

February 6.....Mid Term

February 10...(PreK-12) Teacher Quality Prof. Dev. Day

March 1-2.....(PreK-12) Conferences

March 9.....End of 3rd Term (46 Days)

March 12-16.....Spring Break

4th Term March 19 - May 24

March 19.....First Day of 4th Term
 April 6.....Buildings & Offices Closed

April 20.....Mid Term

May 21.....Seniors Last Day

May 23.....Last Day Preschool

May 23.....Graduation - Expo High School

May 24.....Last Day of School

May 24.....End of 4th Term (48 Days)

May 24.....Graduation - East High School

May 25.....(PreK-12) Teacher Work Day

May 25.....Graduation - West High School

May 28.....Memorial Day Offices
 and Buildings Closed

Days missed due to inclement weather will be made up on subsequent week days at the end of the year.

5-20-2011

January 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2012						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 2012						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2012						
S	M	T	W	T	F	S
					6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2012						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2012						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

	Vacation
	Holiday
	Professional Development Day
	Beginning of Term
	End of Term
	Parent/Teacher Conference
	Teacher Quality Prof. Dev. Day

July 2011						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2011						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2011						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2011						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Student Instruction Calendar Days	
Student Instruction.....	180 Days
Professional Development/Work Days.....	6 Days
Paid Holidays.....	6 Days
Total.....	192 Days

WATERLOO SCHOOLS' CUNNINGHAM CALENDAR



2011-2012

July 1.....Fiscal Year Begins
 July 4.....Independence Day Holiday
 Offices and Buildings Closed

1st Term July 20 - September 23

July 15.....(PreK-5)Teacher Professional Development
 July 18, 19...(PreK-5)Teacher Professional Development
July 20.....First Day of School
July 25.....Preschool First Day
 August 3 & 10.....Early Dismissal/Off-Site Visits
 August 15.....Professional Development Day
 September 5.....Labor Day
 Offices and Buildings Closed
 September 16.....(PreK-12) District Professional
 Development Day
 September 23.....End of 1st Term (45 Days)

2nd Term September 26 - December 15

September 26.....First Day of 2nd Term
 September 29-30.....(PreK-12) Conferences
 October 17-November 4.....Intersession
 November 18...(PreK-12)Teacher Quality Prof. Dev. Day
 November 24-25.....Thanksgiving Break
 Offices and Buildings Closed
 December 15.....End of 2nd Term (41 Days)

3rd Term December 16 - February 29

December 16.....First Day of 3rd Term
 December 23-January 2.....Student Winter Break
 January 3.....Classes Resume
 January 16.....Martin Luther King, Jr. Birthday
 Offices and Buildings Closed
 February 10...(PreK-12) Teacher Quality Prof. Dev. Day
 February 29.....End of 3rd Term (45 Days)

4th Term March 1 - May 25

March 1.....First Day of 4th Term
 March 1-2.....(PreK-12) Conferences
 March 12-27.....Intersession
 April 6.....Buildings & Offices Closed
 May 21.....Seniors Last Day
 May 23.....Graduation - Expo High School
 May 24.....Graduation - East High School
May 24.....Last Day Preschool
May 25.....Last Day of School
 May 25.....End of 4th Term (49 Days)
 May 25.....Graduation - West High School
 May 28.....Memorial Day
 Offices and Buildings Closed
 May 29.....(PreK-5) Teacher Work Day

Days missed due to inclement weather will be made up during spring intersession beginning on March 27, 2011, and working backwards for additional days.

4-18-2011

July 2011						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2011						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2011						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2011						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

	Vacation
	Holiday
	Professional Development Day
	Beginning of Term
	End of Term
	Parent/Teacher Conference
	Teacher Quality Prof. Dev. Day
	11:00 Dismissal Days

January 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2012						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 2012						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2012						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2012						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Student Instruction Calendar Days	
Student Instruction.....	180 Days
Professional Development/Work Days.....	6 Days
Paid Holidays.....	6 Days
Total.....	192 Days

WATERLOO SCHOOLS' CALENDAR

Irving - Lincoln - Carver Academy



2011-2012

July 1.....Fiscal Year Begins
 July 4.....Independence Day Holiday
 Offices and Buildings Closed

1st Term August 8 - October 21

August 3, 4, 5, 15(PreK-12) Teacher Professional Development Days
August 8.....First Day of School
August 23.....Preschool First Day
 September 1.....(PreK-5) Parent-Led Conferences
 September 5.....Labor Day
 Offices and Buildings Closed
 September 16.....(PreK-12) District Professional Development Day
September 21.....Mid Term
 October 20-21.....(PreK-12) Conferences
 October 21.....End of 1st Term (52 Days)

2nd Term October 24 - December 22

October 24.....First Day of 2nd Term
 November 18 (PreK-12)Teacher Quality Prof. Dev. Day
November 22.....Mid Term
 November 24-25.....Thanksgiving Break
 Offices and Buildings Closed
 December 22.....End of 2nd Term (41 Days)
 December 23-January 3.....Student Winter Break
 January 3.....(PreK-12)**Teacher Work Day**
 January 4.....Classes Resume

3rd Term January 4 - March 9

January 4.....First Day of 3rd Term
 January 16.....Martin Luther King, Jr. Birthday
 Offices and Buildings Closed
February 6.....Mid Term
 February 10...(PreK-12) Teacher Quality Prof. Dev. Day
 March 1-2(PreK-12) Conferences
 March 9.....End of 3rd Term (46 Days)
 March 12-16.....Spring Break

4th Term March 19 - May 24

March 19.....First Day of 4th Term
 April 6.....Buildings & Offices Closed
April 20.....Mid Term
 May 21.....Seniors Last Day
 May 23.....Last Day Preschool
 May 23.....Graduation - Expo High School
May 24.....Last Day of School
 May 24.....End of 4th Term (48 Days)
 May 24.....Graduation - East High School
 May 25.....(PreK-12) Teacher Work Day
 May 25.....Graduation - West High School
 May 28.....Memorial Day Offices and Buildings Closed

Days missed due to inclement weather will be made up on subsequent week days at the end of the year.

3-29-2011

July 2011						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2011						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2011						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2011						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2011						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Student Instruction Calendar Days	
Student Instruction.....	187 Days
Professional Development/Work Days.....	9 Days
Paid Holidays.....	6 Days
Total.....	202 Days

January 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2012						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 2012						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2012						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2012						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

■	Vacation
○	Holiday
☆	Professional Development Day
┌	Beginning of Term
└	End of Term
□	Parent/Teacher Conference
◇	Teacher Quality Prof. Dev. Day

2011-12 SCHOOL TIMES

ELEMENTARY (except Cunningham)

8:50 a.m. - 3:35 p.m. daily; dismissal at 2:15 p.m. on Wednesdays only

MIDDLE & HIGH SCHOOL (except STAR-C, WEBC and Expo)

7:45 a.m. - 2:35 p.m.; dismissal at 1:15 p.m. on Wednesdays only

ALTERNATIVE ED PROGRAMS

STAR-C: 7:30 a.m. - 2:00 p.m.; dismissal at 1:00 p.m. on Wednesdays only

Expo * WEBC: 8:00 a.m. - 2:35 p.m.; dismissal at 1:15 p.m. on Wednesdays only

FIRST DAY OF SCHOOL: Irving, Lincoln and Carver

August 8th with no early dismissal

Early dismissals every Wednesday beginning August 10th

Pre-K for Irving, Lincoln - August 11th

Grade K will begin on a half day basis on August 8th with full day schedule starting August 17th for Irving and Lincoln.

All schools except for Cunningham, Irving, Lincoln and Carver

August 18th with no early dismissal

Early dismissals every Wednesday beginning August 24th

Pre-K (except Cunningham, Irving, Lincoln) - August 23rd

Grade K will begin on a half day basis on August 18th with full day schedule starting August 29th for all elementaries except Irving, Lincoln & Cunningham.

The first and last days of school will be full days.

Please note: Students will not attend school during designated Parent Teacher Conference Days.

CUNNINGHAM SCHOOL

7:45 a.m. - 2:35 p.m.; dismissal at 1:15 p.m. on Wednesdays only

FIRST DAY OF SCHOOL

July 20th with normal Wednesday dismissal (1:15)

Early dismissals every Wednesday beginning July 20th

Pre-K - July 25th

Intersession

October 17 through November 4 ● March 12 - April 6

Grade K will begin on a half day basis on July 20th with full day schedule starting on August 1st for Cunningham